

# BCCA INTEGRATING NEWCOMERS (IN) PROGRAM SNAPSHOT 2025



BCCA Integrating Newcomers (BCCA-IN) is a pre-arrival employment support program funded by Immigration, Refugees and Citizenship Canada (IRCC) that provides free, nationwide employment coaching services for skilled immigrants looking to transition careers to the construction industry before moving to Canada.

Since 2015, BCCA-IN is the only sector-specific pre-arrival program that serves construction-experienced newcomers on a one-on-one basis, no matter where they plan on landing and settling in Canada.

The BCCA-IN team also supports Canadian employers from any construction-related industry, province, or territory, by connecting them directly to immigration approved newcomers actively job-hunting before arriving in Canada.



NEWCOMERS SERVED:

**3,300+**



JOB LEADS PROVIDED  
TO NEWCOMERS:

**16,100+**

## EXIT SURVEY RESULTS

**97%**

said the support and interaction of our program staff was helpful in their transition into life in Canada.

**74%**

said that the program assisted them with finding job leads and/or employment in Canada.

**96%**

said they would recommend the IN program to friends and family.

**91%**

were satisfied/  
extremely satisfied  
with their experience  
with BCCA-IN.



Yes, I got a clear career path assessment, my resume was revamped,  
and I am currently getting job interviews.

\*All stats are program to date (as of March 2025) since September 2015

For more information, visit [bccassn.com/in](https://bccassn.com/in)

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My arrival date is drawing close however my anxiety levels are low, thanks to your support and the entire team (BCCA-IN).

The amount of great information that I received from your side so far are honestly the best asset that I have in this journey, thank you so much for all of this.

I am working on tailoring my resume and preparing a general-use cover letter that fits the Canadian market, and I am using the resources you shared previously with me to know better about the market, with the ones listed in your email, it will be really useful. Thank you again.

I would also like to thank you again for all your help and all the information you and BCCA have given me. It has been integral for my move to Canada and very useful in helping me settle in.

I really appreciate your time and effort towards my settlement here in Canada. Have followed all your advice and I'm still following them till today and in the nearest future.

It's an honor to get to know you in the first step of finding a new career here in Canada and receive great help and good energy.

Thanks for your help and support before arrival and during our first month in Canada. The resources you provided were valuable and insightful and helped us a great deal. I am hopeful to stay in touch with you and use your guidance and support during job finding process.

I just want to let you know that I got an offer for the opportunity as a Senior engineering Designer which was above my expectation. I have signed the contract today and I will start on May 1st. Again, I would like to thank you for all support you have provided and may we arrange a meeting before May 1st, I would like to invite you for a coffee as we planned before.

I am letting you know that I've started a new position as a Reserve & Mining engineer at Lafarge. Thanks for your mentoring and guidance it helped greatly to me, to keep trying and keep improving in order to show myself as a competent candidate during interviewing!

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British  
Columbia  
Construction  
Association



Funded by:

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et Citoyenneté Canada