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BCCA EMPLOYEE BENEFIT TRUST CELEBRATES 55-YEARS WITH DONATIONS OF \$5,500 TO BC MENTAL HEALTH FOUNDATION, BC DIABETES FOUNDATION AND BC CANCER FOUNDATION Donations reflect BCCA EBT's commitment to giving back to the community

Burnaby, B.C. – In celebration of its 55th anniversary, the British Columbia Construction Association Employee Benefit Trust (BCCA EBT) is proud to announce charitable donations of **\$5,500** to each of three vital organizations that represent and support causes that align closely with the top health claims received from its members: the **BC Mental Health Foundation**, the **BC Diabetes Foundation**, and the **BC Cancer Foundation**.

A Legacy of Care and Connection

For more than five decades, the BCCA EBT has supported the health outcomes of its members, which now include more than **9,000 employees** at **500 businesses**. At the heart of our mission is a commitment to people, which includes our members, their families, and their communities. Through initiatives like these donations and our range of health benefits, we're dedicated to making a difference in the lives of our members.

"Our unwavering commitment to providing comprehensive and flexible benefits has been vital in ensuring our members and their families receive the support they need in the communities they work and live in," said Arthur Chung, CEO of BCCA EBT. "As we celebrate this anniversary, we reaffirm our mission to continuously improve our offerings and support the evolving needs of our members. Together, we look forward to fostering a healthier and more secure future for everyone, remembering that we are all about people and families, not shareholders."

Leaders Testimonials

"The BCCA Employee Benefit Trust has been a game-changer for VICA, providing not only our team and members, but also our industry with reliable, comprehensive health benefits. It's about more than just coverage; it's about the peace of mind that comes with knowing you and your family are protected. Personally, I can attest to the value of the Employee Benefit Trust. During a particularly challenging time, when my family and I faced some health issues, the support and coverage we received made a significant difference. It allowed us to focus on recovery without the added stress of financial burden—a true testament to the meaningful support our Trust provides.

This year marks the 55th anniversary of the BCCA Employee Benefit Trust, a milestone that underscores its longstanding commitment to the construction community. For more than five decades, the Trust has been there for thousands of families across our industry, ensuring they have the resources they need when it matters most. This anniversary is not just about celebrating the past; it's about looking forward

to a future where the Trust continues to be a vital support system for construction professionals across British Columbia.

As we mark this special occasion, I'm proud to stand with our members and partners to recognize the invaluable impact the BCCA Employee Benefit Trust has had—and will continue to have—on our community."

Rory Kulmala, CEO, Vancouver Island Construction Association

"The BCCA Employee Benefit Trust has been a significant support for the northern construction industry, ensuring that businesses can offer valuable health benefits that meet the needs of their employees. Our NRCA members consistently share positive feedback about the comprehensive coverage and flexible options provided by the BCCA EBT, highlighting how it helps them attract and retain talent. As we celebrate 55 years of service, it's clear the BCCA EBT is more than just a benefits provider; it is a dedicated partner in promoting the well-being of employees and their families. Together, we will continue to foster a healthier future for the entire construction community in the North." **Nicole Bryant, CEO, Northern Regional Construction Association**

"The BCCA Employee Benefit Trust (BCCA EBT) has been a cornerstone of support for the construction community for 55 years. The BCCA EBT not only provides comprehensive health benefits, but also fosters a culture of care and well-being across the industry. As companies grow, the BCCA EBT plays a vital role in helping them recruit, retain and protect their workforce, thereby strengthening the entire industry. When businesses thrive, the BCCA EBT grows alongside them, reinforcing their commitment to ensuring that the construction workforce has access to essential resources and support during times of need. I'm proud to be part of an organization that prioritizes the health and well-being of the construction industry, and I congratulate the BCCA Employee Benefit Trust on 55 years of excellence." **Chris Atchison, President, BCCA**

"We have been told by pharmacists that our program through BCCA Employee Benefits is the best they have ever seen. The health benefits go beyond just prescriptions, covering dental, chiropractic services, family services, virtual mental health care, chronic disease management, and more. Our employees deeply appreciate this comprehensive coverage. In addition to offering great flexibility, the program is highly cost-effective. Any company that values its employees and aims to retain them should consider enrolling in the BCCA benefits program."

Clifford Kshyk, CEO, Southern Interior Construction Association

Looking Forward: Growing Support for Our Members

Originally serving construction employees, the BCCA EBT has grown to support members in diverse fields, from architecture to manufacturing, reflecting the diversity of B.C.'s communities. The Trust remains committed to personalized care, data-driven solutions, and supporting the full spectrum of health needs.

The BCCA EBT has served the construction industry and beyond for 55 years, providing comprehensive, adaptable health benefit solutions to more than 9000 employees across 500 BC businesses. By emphasizing personalized care and fostering community well-being, the BCCA EBT remains a trusted health benefits partner for organizations of all sizes.

For more information about BCCA Employee Benefit Trust, please contact: info@bccabenefits.ca or call 1-800-665-1077.

The British Columbia Construction Association Employee Benefit Trust celebrated its 55th anniversary today by making \$5,500 donations to three charitable organizations that align closely with the top health claims received from BCCA EBT members.



Pictured left to right: Colleen C.F. Cadez, CPHR - Vice President of BCCA Employee Benefit Trust; Dr. Tom Elliott – Chair of BC Diabetes Foundation; Christy Kerr - Director of Finance & Administration, Kerr Controls Inc. and Board Chair of BCCA EBT; Arthur Chung - Chief Executive Officer of BCCA EBT



Pictured left to right: Colleen C.F. Cadez, CPHR - Vice President of BCCA Employee Benefit Trust; Clodagh O'Higgins -Development Officer, Corporate Relations of BC Cancer Foundation; Christy Kerr - Director of Finance & Administration, Kerr Controls Inc. and Board Chair of BCCA EBT; Arthur Chung - Chief Executive Officer of BCCA EBT



Pictured left to right: Colleen C.F. Cadez, CPHR - Vice President of BCCA Employee Benefit Trust; Katie Mai, Director of Patient Experience and Community Engagement of BCMHSUS; Sandy Tedjasubrata, Leader of Patient Experience and Community Engagement of BCMHSUS; Christy Kerr - Director of Finance & Administration, Kerr Controls Inc. and Board Chair of BCCA EBT; Arthur Chung - Chief Executive Officer of BCCA EBT

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