

















<b>#1</b> Construction's rank as an employer in BC's goods sector	<b>\$166B</b> Value of proposed construction projects in BC	<b>\$170B</b> Value of current construction projects in BC	<b>10%</b> BC construction industry contribution to BC's GDP
--	--	---	---

## BRITISH COLUMBIA CONSTRUCTION RANK ACROSS CANADA

<b>#4</b> In labour productivity	<b>+2%</b> Labour productivity compared to the national average	<b>18%</b> Share of value added to the national economy	<b>#3</b>	<b>23%</b> Share of multi-unit residential construction investment across Canada	<b>#2</b>
-------------------------------------	--	--	-----------	---	-----------

## INDUSTRY & WORKFORCE TRENDS

### 5-YEAR TREND

<b>\$170B</b>		Value of current construction projects in BC		<b>48%</b>
<b>\$29.3B</b>		Total dollar contribution by the construction industry to BC's GDP		<b>38%</b>
<b>28,065</b>		Number of construction companies in BC (92% have less than 20 employees)		<b>9%</b>
<b>167,300</b>		Number of trades workers in BC's construction labour force of 243,000		<b>7%</b>
<b>\$72,200</b>		Average yearly wage of BC construction employees (\$17.5B cumulative yearly wage)		<b>17%</b>
<b>20,700</b>		Number of construction job openings in BC due to retirements and expansion by 2033		<b>7%</b>
<b>6,600</b>		Number of construction jobs in BC that will be unfilled due to labour shortages by 2033		<b>16%</b>
<b>5.7%</b>		Percentage of the construction trades workforce in BC that is female (# of women in the construction trades is 9,536)		<b>24%</b>

## FOR BC CONTRACTORS LOOKING TO BUILD THEIR BEST TEAM & CREW:



**BUILDERS LIFE  
TALENTCENTRAL**

Want an easy way to find employees for your construction projects? BCCA's new, construction focused job board connects employers and job seekers across BC.



**STEP Skilled Trades  
Employment Program**

Pre-screening and referral of high quality, job-ready candidates for entry-level and 1st year apprenticeship positions, with ongoing follow-up to ensure a good fit.



**connect**

Find job-ready, pre-vetted candidates for construction jobs in the Terrace and Kitimat area, including First Nations Communities.

Trades Training Fund



**LNG CANADA**

Pays technical training costs, books and other fees for your apprentices in Northwest BC, from year 1 through completion.



**bc ca** | INTEGRATING  
NEWCOMERS  
*Join Canada's construction workforce.*

Connect with highly skilled and experienced immigrants who are still offshore but already legally approved to come to Canada.



**BUILDING  
BUILDERS**

Be a Mentor to motivated job-seekers, and access no-cost training plus wage subsidies to support Mentee work-experiences with your company.



**Builders<sup>®</sup>  
Code**

Get free HR policies, advice, and training to improve company culture and attract and retain top talent.



**bc ca** | Employee  
Benefit  
Trust

Recruit. Retain. Protect. Built by the industry for the industry. Securing employee health and wellness for 55 years.



**'TAILGATE  
TOOLKIT'**

For employers to educate themselves on substance use, mental health, and pain management – while gaining the tools to discuss and support staff members in need. Supervisor and crew training options available.

---

## FOR COMPANIES LOOKING FOR PROJECT OPPORTUNITIES, TO BUILD TRUSTED NETWORKS, OR FOR CONTRACT AND PROCUREMENT ADVICE:



**BidCentral™**

The contractors' best source for timely, quality, construction project opportunities in BC, and where GC's and owners can find and invite contractors to their public or private projects.



**BCCA INDUSTRY PRACTICES**

Procurement and contract documents, best practises, procedures, and advice for owners and bidders alike.