



British
Columbia
Construction
Association

BUILDING **BC'S FUTURE**





OUR MISSION

To support a productive and resilient provincial construction industry by building our workforce, supporting construction delivery, and reinforcing our communities.

OUR VISION

To be the leading and trusted voice of British Columbia's construction industry.

OUR VALUES

From the jobsite to the boardroom, we value community, safety, ethical and respectful business practices, fair market competition, innovation, and leadership.

OUR APPROACH TO ADVOCACY

IF IT'S IMPORTANT TO EMPLOYERS IN OUR INDUSTRY, IT'S IMPORTANT TO US.

We are advocates, not activists. BCCA's non-partisan approach is one of our defining characteristics, setting us apart from other organizations serving the construction industry across BC.

As representatives of the whole industry, regardless of labour affiliation or political party, BCCA prioritizes solutions that go beyond ideology to make the industry stronger, listening to all sides to find the best answers. Our goal is to create stability through the adoption of best practises and the influence of successful leadership.

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Non-Residential (ICI) and Residential construction activity in British Columbia was a story of two different paths travelled. Residential construction activity shrunk under the pressure of high interest rates, while ICI work experienced level growth. The rest of Canada experienced similar activity, minus some localized anomalies. The “BC

Construction Stat Pack Spring 2024” illustrates a repeat year of the challenging state of the Construction sector:

- Investments in BC ICI market down 10%
- Labour costs up 18.4%
- Trade Workers down 7%

These trends and sentiment were reinforced at the annual CCA convention. There is a silver lining to this data; it can be a signal for change. The trends for innovation, workforce renewal, productivity improvement, and technology adoption are motivating and exciting, and we should embrace them. We have an opportunity to take a “leap” that is transformational.

Day to day operations were influenced by inflation, material shortages, staffing movement and even natural disasters. BCCA was well placed to assist and advocate strategically this year, executing through robust advocacy and programs on all our strategic priorities. I would like to highlight just a few initiatives that are supporting the industry:

- **Apprenticeship Services** - BCCA was the leader in Canada in advancing grants of up to \$10,000 per year to employers who hire and register apprentices.
- **Prompt Payment Advocacy** - BCCA is the leading voice in BC, advancing the need for Prompt Payment legislation.
- **Building Builders program** - our mentorship program connecting today's construction experts with tomorrow's leaders.
- **Standards and Practice Resources** - from Owners Only webinars and public sector procurement alerts, to A Guide to the Close Out of Construction Projects and Contracts.

I am proud of the entire team at BCCA for leading through action, through evidence and facts, and through collaboration with our partners nationally and regionally. We will be entering an upcoming year of Strategic Planning for the next 3–5 year period of time. It is very exciting because our planning can directly align with some of the exciting opportunities around AI, innovation, safety, immigration and attracting newcomers, and recruitment and training.

Over the last 10 years British Columbia has been one of the busiest construction markets in Canada. We have experienced a slow down and have a period of change coming. We have a Provincial Election in the Fall of 2024 and most likely a Federal Election in early 2025. I encourage all to pay close attention to CCA, BCCA and RCA news releases on the state of the industry. Be proactive in sharing information. Our industry is an economic powerhouse of our economy, and our vote matters. Please stay informed and vote with consideration of what is best for the industry.

I want to thank all the leadership, staff, and volunteers for your time and dedication to both your regional and provincial associations. I am proud and humble to serve as the Chair of the BC Construction Association; we are providing leadership, we are enriching our communities, and we are advocating for our construction companies and the industry as a whole, on a daily basis.

CCA, BCCA and Regional Associations have served the industry for more than 100 years. The associations need your opinions and feedback! Please volunteer. It's an opportunity to make a difference, build your network, and enhance your leadership skills.

A handwritten signature in blue ink, appearing to read 'Anthony Minniti'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Anthony Minniti
BCCA Board Chair



The health of an industry depends as much on proactive measures taken by those who want to see it thrive, as it does on how well they perform under pressure. At BCCA, we adopt a holistic approach to addressing the issues faced by BC's construction industry, as it deals with workforce shortages and other challenges to the viability of the companies that make up its numbers.

Our focus this past year remained consistent with our mission: building a vibrant workforce, supporting construction delivery and reinforcing our communities.

Workforce development programs are a cornerstone of our efforts to eliminate shortages which threaten our industry. BCCA activity and achievements this past fiscal year included:

- The resounding success of the Builders Life promotional campaign, which increased notoriety of the trades among the general public and created a talent pool nearly 10,000 strong. The powerful message of Builders Life resonated with both job seekers and employers across BC.
- The successful delivery of the Apprenticeship Services program, which surpassed its objectives, injecting well over \$16M into BC's economy. The program created over two thousand new first-year apprentices for BC, including more than one thousand from equity-deserving groups.
- The ramping up of the Building Builders program, which saw Mentees matched with Mentors able to provide guidance as they take their place within our industry.
- The continued success of BCCA Integrating Newcomers (BCCA-IN) and the Skilled Trades Employment Program (STEP). These longstanding programs today efficiently and effectively address needs identified over a decade ago.
- Five years of Builders Code influencing accepted behaviour in the workplace, from the worksite to the boardroom.
- The annual Construction and Skilled Trades Month, with companies and organizations recognized for excellence in leadership, culture and procurement.

It is encouraging to see these programs and initiatives meet the expectations of people seeking to advance in an industry that needs them.

BCCA continued to advocate on behalf of industry, particularly with regards to Prompt Payment, Lien Reform and Adjudication. We led over 30 industry partners in co-signing a letter to the Attorney General demanding the enactment of Prompt Payment Legislation, and commissioned a Cross-Jurisdictional Analysis which we delivered to the Premier, the Attorney General, and the Minister of Finance. Our ongoing commitment to fair, open and transparent procurement practices and contract terms found a voice in our successful Owners Only series, which continues to educate public owners on important topics such as "Contract A", the BC Builders Lien Act, change orders and project delivery methods. This work seeks to open dialogue and build trust with public sector owners across BC.

On the question of Prompt Payment Legislation, which dominated our advocacy efforts this year, we moved from a position of optimism to one of disappointment as it became clear that our objective wouldn't be achieved within the current legislative cycle. Our message to government is clear: Prompt Payment Legislation is good for BC's construction industry, is good for BC's economy, and is good for the taxpayers of British Columbia. We continue to strive for this win-win-win. We continue to demonstrate to Government that we can be both an effective partner and a reliable sounding board as we work together to ensure a bright future for our province.

This year has seen BCCA continue its path of reconciliation with Indigenous communities. I invite industry to consult BCCA's Truth and Reconciliation: Industry Priorities page and access resources for BC employers. Join us on a journey that is meaningful and rewarding.

As we turn the page on another year, and look towards the future, I cannot overstate how appreciative I am of contributions made by our staff and Board, and how grateful I am to be collaborating with the leadership at the four Regional Construction Associations and other stakeholder organizations.

Together, we build BC.

Sincerely,

Chris Atchison
BCCA President

Fiscal Year Achievements

The British Columbia Construction Association (BCCA) achieved several key milestones in the fiscal year, reflecting strong financial health and impactful industry support initiatives. BCCA's funded initiatives effectively facilitated mentorship connections, saw an increase in funding for barriered clients through the STEP (Skilled Trades Employment Program) and IN (Integrating Newcomers) programs, and infused \$16.26 M into the construction industry through the Apprenticeship Services program.

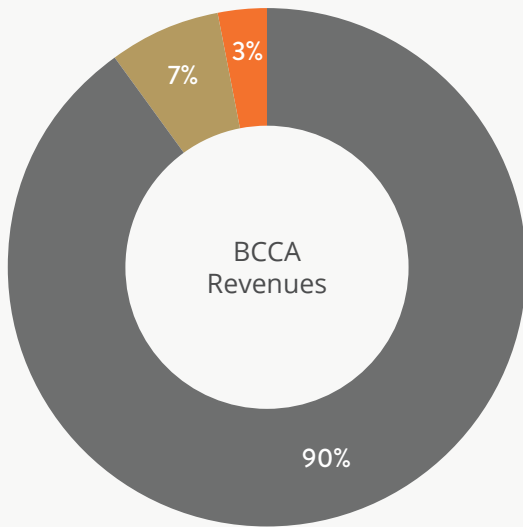
BCCA's strong financial position enabled significant reinvestment in regional associations, improvement of internal operations, and funding for a pilot program to create an industry-specific job board, Builders Life TalentCentral. These efforts ensured the organization can continue providing robust support and services to the industry.

With reserve funds remaining strong, BCCA also established a new reserve fund aimed at addressing funding gaps within the industry. This strategic initiative was designed to ensure financial stability and continuous support for critical areas lacking adequate funding.

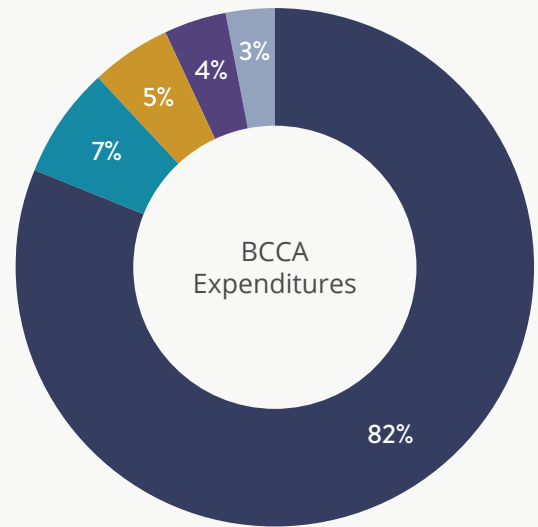
Financial Health and Future Outlook

BCCA's financial strategy and management resulted in a strong reserve fund balance, allowing the association to make significant investments back into the industry and its operations. The creation of a new reserve fund further exemplified BCCA's commitment to the industry's long-term sustainability and addressing any emergent financial needs.

Moving forward, BCCA will continue to build on these successes, leveraging its financial strength to support industry growth, enhance workforce development programs, and ensure the continued provision of essential services to its members.



- Federal & Provincial Workforce Development Programs
- Industry Contributions (including membership)
- Employee Benefit Trust



- Workforce Development Programs
- Advocacy & Industry Services
- Reserves
- Regional Construction Association Services
- Operations

STEP Skilled Trades Employment Program

The Skilled Trades Employment Program (STEP) has been supplying BC construction employers with job-ready workers since 2006. From screening and assessment to training and supplies, STEP quickly finds and prepares the right candidates for skilled trades jobs and apprenticeships. STEP serves employers across BC from locations including the Lower Mainland/Fraser Valley, Vancouver Island, Prince George, Prince Rupert, Fort St. John, Kelowna, Kamloops, and Cranbrook.

STEP's Regional Employment Placement Specialists (REPS) have strong ties to community organizations, including secondary and post-secondary trades training providers, which allow them to connect construction employers with the best new recruits in the industry. Employers can rely on STEP to make sure the candidates referred to them are prepared for employment in the trades, not just with the necessary tools, PPE, and safety training, but with coaching on soft skills and what will be expected of them as they start their apprenticeships. With one-on-one support from their REPS, STEP job seekers are ready to work, and one day, become the next generation of journeyman tradespeople.

FISCAL YEAR APRIL 2023 – MARCH 2024

455

Participants served

444

Participants placed

420

Confirmed as still employed after 3 months

14%

Of participants this year were women

PROGRAM TO DATE

14,529

Participants served (April 2009 – March 2024)

12,704

Participants placed (April 2006 – March 2024)



We're working on our 20th hire through STEP over the last few years. It's been a really good stream for us for finding good quality people.

Ron Neuenfeldt, OZZ Electric

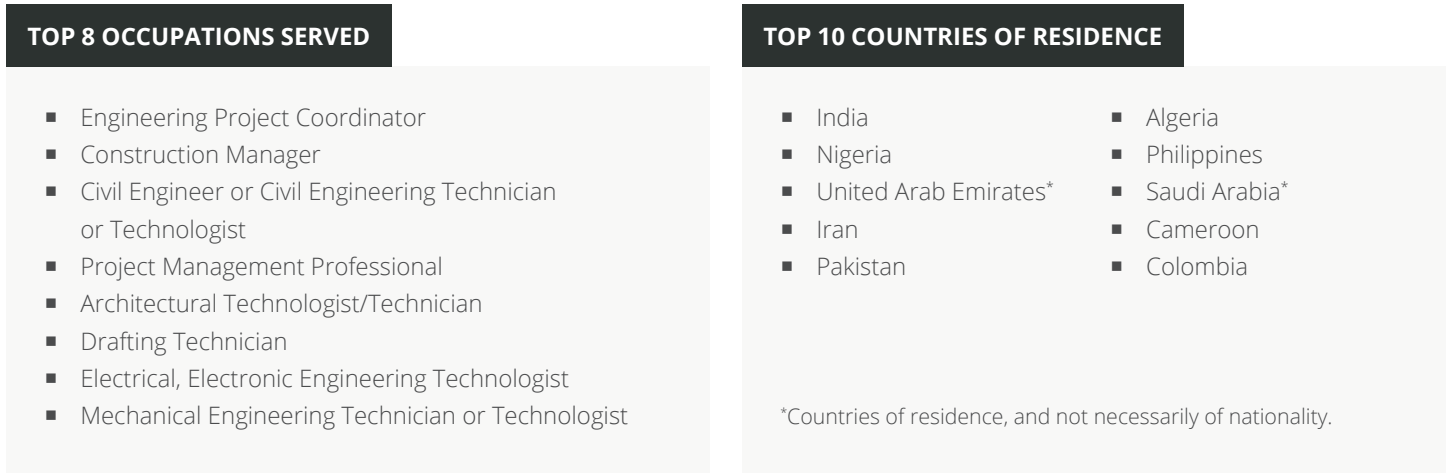


This program is funded by the Government of Canada and the Province of British Columbia.

**bc
ca** | INTEGRATING
NEWCOMERS

BCCA-IN is a pre-arrival employment support program funded by Immigration, Refugees and Citizenship Canada (IRCC) that was extended until March 31, 2025. Our team provides free, nationwide employment coaching services for skilled immigrants looking to transition careers to the construction industry – before moving here. We are the only sector-specific pre-arrival program that serves construction-experienced newcomers on a one-on-one basis, no matter where they plan on landing in Canada.

Job seekers are registered for BCCA-IN services while still in their country of residence. These job seekers have a high level of education, approval to immigrate to Canada as Permanent Residents, hold several years industry experience and typically possess non-Canadian professional licenses (credentials). We assist newcomers ('job seekers') pre-arrival by providing job hunting advice and live job leads, advising how to build 'Canadian experience,' and connecting them with the correct credential authorities, employers, industry organizations, and professional associations. The BCCA-IN team also supports Canadian employers from any construction-related industry, province, or territory, by connecting them directly to immigration approved newcomers actively job hunting before arriving in Canada.



Funded by:  Immigration, Refugees and Citizenship Canada

Financé par :  Immigration, Réfugiés et Citoyenneté Canada

BidCentral™

BidCentral is BC's largest and most trusted online construction bidding marketplace, providing a

centralized solution and quality service for all ICIR construction projects in BC for over 20 years. Public, private, invitation-only, prebid, and permit opportunities which include documents and timely addendum notifications are all easily accessible with a Premium subscription (offered at a 60% discount to all RCA industry members).

Trade contractors, suppliers and manufacturers use BidCentral to source projects, create relationships, and access timely

information. General contractors and construction managers also use BidCentral to invite bidders for intention to bid, remain in control of tenders and document distribution, and bid more effectively.

Bid authorities use BidCentral to publish and procure suppliers for major construction projects.

The BidCentral platform services the industry at large, allowing all contractors to connect, distribute, and access time sensitive, quality project information and documents through the expansion of a Premium access level.



FISCAL YEAR

4,783

Projects posted

17,881

Permits posted

7,897

Active companies using BidCentral

14,889

Active users

3.8M

Opportunity matches sent

LNG CANADA

The **LNG Canada Trades Training Fund (TTF)** program supports BC construction employers who wish to help their apprentices receive the funding needed to attend school and continue along their apprenticeship path. This program can fund tuition, student fees, exam fees, and other expenses, such as textbooks and course supplies.

The program also funds community capacity trades which help build communities in Northwest BC. These include such professions as drivers, early childhood educators, administrative assistants, community support workers and food and beauty industry specialists.



The LNG Canada Trades Training Fund has benefitted several of our employees this past year. It has helped us to create some new Early Childhood Educator Assistants as well as enabled us to help two employees achieve their Early Childhood Infant Toddler certification as they each only had 3 or less classes to complete. The process for applying for the funds is very streamlined and the turnaround time for decision making has always been very timely. We at Coast Mountain Children Society would love to see this fund continue. Thank you.

Leah Sells, Chief Administrative Officer
CMCS Terrace, CMCS Kitimat

PROGRAM TO DATE

717

Employers

1,396

Tradespeople
trained

100%

Apprentices



The **LNG Canada Connect Program** helps residents of the Terrace/Kitimat area of British Columbia find employment, and provides funding for short courses, safety/work clothes, and necessary tools. In addition, this program works with local Indigenous groups to assist community members in the Terrace/Kitimat area.



The Builders Code establishes a standard code of conduct for BC's construction industry. It is a powerful tool for creating and maintaining a positive worksite and company culture. Workplace culture has rapidly emerged as a key determinant of an employer's ability to attract and retain talent. By expanding the industry definition of safety to include psychological as well as physical threats, the Builders Code designates an "Acceptable Worksite" as one that enforces a strong commitment to addressing incidents of hazing, bullying, harassment, or discrimination of any worker. This is the starting point for reducing risk and ensuring a safe and productive environment for all workers.

By focusing on the business goals of productivity, safety, competitive advantage, talent acquisition, and employee retention, the Builders Code helps employers communicate consistent behaviour expectations in the language of industry.

Builders Code resources are:

- Standard Code of Conduct Policy (no cost)
- HR Support/Leadership Coaching (no cost for HR Support)
- Training: online self-directed; live-facilitated open-enrollment workshops; team training
- Signage/Branding (no cost)
- Awards and Recognition (no cost)
- Pledge Signatory Recognition (no cost)
- Employer Workplace Culture Scorecard (no cost)

PROGRAM TO DATE



BCCA APPRENTICESHIP SERVICES

Closing March 31st 2024, BCCA Apprenticeship Services was a major industry-wide drive supporting small and medium construction employers (SME) to hire and register first year apprentices. Funded by the Government of Canada's Canadian Apprenticeship Strategy, BCCA's Apprenticeship Services program distributed \$16.26M into BC's economy through financial incentives.

Employers received cash payments for hiring and registering first-year apprentices in up to 39 Red Seal Trades.

Launched as a complement to these financial incentives, BCCA's Builders Life campaign attracted applications from 9,637 job seekers across BC. Every day, Registration and Employment Specialists connected construction-related employers with the right applicant for their first-year apprenticeship opportunity. Building our workforce to build our communities is our motto.

ACHIEVEMENTS AS OF MARCH 31, 2024



Funded by the Government of Canada's Apprenticeship Service



BUILDING BUILDERS


Through its Building Builders Program, BCCA has created a framework to mentor talent in British Columbia’s construction industry. The project’s specific objectives include increasing the number of underrepresented workers, including youth, women, racialized individuals, newcomers and members of Indigenous communities to the construction industry, as well as improving their labourer apprenticeship registration and completion rates.

BCCA’s Building Builders also seeks to retain existing workers within the construction industry through employer support. Among other things, the three-year program aims to facilitate 300 mentorship relationships, as well as paid work experience and training opportunities for 90 Mentees and valuable work experience in the skilled trades for 105 Mentees.



*Note: some Mentors have accepted to guide more than one Mentee.

This program is administered by the British Columbia Construction Association (BCCA)  British Columbia Construction Association

Funded in part by the Government of Canada’s Skilled Trades Awareness and Readiness Program 



Over 55 years ago, the BCCA Employee Benefit Trust was established with the goal of providing care for construction workers. As an organization responsible for the well-being of

over 8,500 employees across 500 construction businesses, we have the necessary expertise to ensure our mission is fulfilled. All our Trustees are active in the industry, so they are familiar with construction's dynamic challenges and opportunities. As we commemorate this incredible milestone, we wish to acknowledge our visionary leaders and members of BC's construction industry. With the unwavering support of our members, we have been able to champion initiatives to prioritize health and wellness in our industry and in the communities we serve. The success of the Trust is reflected in the dedication of the construction industry to promote health and wellness of the employees that built this province.

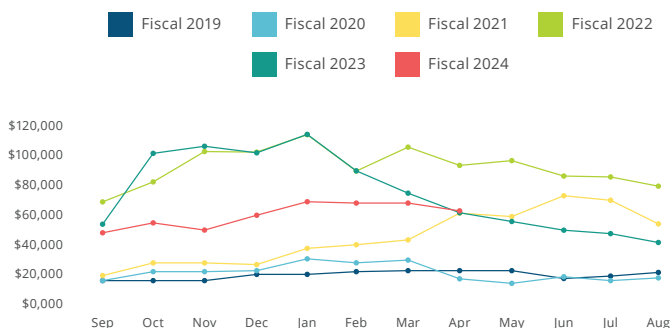
Empowering Mental Health

Mental health has continued to be of particular focus, and the effects of the pandemic persist. We continue to look for ways to support those in need. Resources through MindBeacon and our Employee and Family Assistance programs remain intact. Over the last year, BCCA EBT members using MindBeacon services have experienced remarkable improvements in their mental health. In fact, 100% of these members reported improvement, with 83% experiencing clinically significant progress. We strongly encourage those in need of support to reach out to MindBeacon, as their Internet Cognitive Behavioural Therapy (ICBT) remains free for all employees.

DATA FROM 2023 SURVEY



PSYCHOLOGY CLAIMS BY MONTH



Currently, our members have access to MindBeacon's self-help tools at no cost. Additionally, their plans include valuable services such as the Therapist-Guided Program and Live Therapy Sessions. Recognizing that financial barriers can deter individuals from seeking help, we have collaborated with MindBeacon to eliminate this hurdle. Construction employees can now access MindBeacon's Therapist-Guided Program free of charge. This means eligible employees and their dependents can receive support from a registered mental health professional without the added stress of out-of-pocket expenses.

Furthermore, we have carefully monitored the utilization of the benefit plan, ensuring the health of the Trust. As a result, we have successfully negotiated and funded the following features of our member's benefit plan at no additional cost:

- Enhanced Out-of-Province Travel Coverage
- Employee and Family Assistance Program (FSEAP)
- Enhanced CI and AD&D coverage
- CAREpath Chronic Disease Management
- MindBeacon Virtual Cognitive Behavioral Therapy

These additional benefits aim to provide comprehensive support for our members' physical and mental well-being.

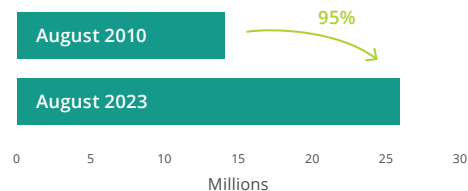
The Power to Recruit, Protect and Retain

As we continue to foster a thriving community, we appreciate the collective strength of our members and the stability it brings to our benefit plan. Together, we are committed to promoting well-being and supporting one another during these challenging times.

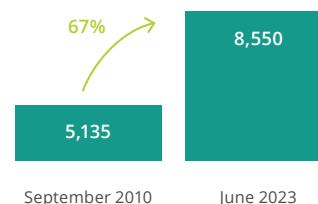
BCCA Representation on EBT Board

Nicole Bryant (NRCA)	Rois Rizzo (VRCA)
Clifford Kshyk (SICA)	Tim Doucette (VRCA)
Debra Dotschkat (SICA)	Chris Atchison (BCCA)
Rory Kulmala (VICA)	Jeannine Martin (VRCA)
Christy Kerr (VICA)	Sarah Walker (NRCA)

CONTRIBUTIONS GROWTH SINCE AUGUST 2010



EMPLOYEE GROWTH SINCE SEPTEMBER 2010



COCA

Council Of Construction Associations

COCA was founded in 1992 to represent the BC construction sector's interests as it pertains

to WorkSafeBC assessment, claims and occupational health and safety issues. COCA also deals with Technical Safety BC and the Provincial Government in regard to construction's workplace health and safety interests and is an ad-hoc committee of BCCA. COCA represents 20 BC construction associations from every sector and size company, both union and non-union.

BCCA acts as the secretariat, contributing the largest funding amount. BCCA appoints four representatives to sit on COCA's committee with representatives from the other construction associations. COCA works with government and WorkSafeBC to achieve reasonable regulations, administrative practices and control costs for the construction industry. COCA is also a member of WorkSafeBC's Policy and Practice Consultative Committee (PPCC) to represent our collective construction employer's interests.

During the 2023-2024 fiscal year, COCA actively engaged with the industry on various issues, providing a balanced perspective on proposed government changes, while considering a productive work environment for employers. COCA has been able to participate in consultation and recommend practical changes to

cocabc.ca

BCCSA



BC Construction Safety Alliance

The BC Construction Safety Alliance (BCCSA) is a not-for-profit association providing services to its members — more than

52,000 construction companies large and small — who employ approximately 220,000 workers. Our funding is provided by the industry through annual assessments by WorkSafeBC. Working on behalf of the construction industry, we answer to it through a board of directors who represent every sector of our industry, from residential, road building, aggregate and ready-mixed, to industrial, commercial, institutional, and heavy construction.

The BCCSA counts BCCA as a strong supporter, as it aligns with its goals and initiatives to help make safety simpler for the construction industry.

Eight of 17 BCCSA board members are appointed by the BCCA from RCA membership:

- | | |
|------------------|--------------|
| Wayne Fettback | Shayne Price |
| Antonio Hsu | Bobby Shauer |
| Kevin Moss | Scott Torry |
| Brooks Patterson | Jason Weaver |

bccsa.ca

the draft washroom regulation while ensuring the health and safety of construction workers.

COCA also provided feedback on regulatory changes related to violence and harassment, asbestos training and certification, emergency planning, welding, cancer as a consequence of physical trauma, plumbed washrooms, combustible dust, hazard identification and risk management, chronic pain, cranes and hoists, duty to cooperate and maintain employment, mental disorder policy, mental health, mobile equipment and seatbelts, general risk management, limits of approach, first aid and heat stress guidelines.

In the last fiscal year, COCA saved companies millions of dollars and successfully protected the sector and various members interests. The average construction assessment rate is at an all-time low in 2024 as a result of fewer injuries and diseases for construction workers.

BCCA Representation on COCA

- Wayne Fettback, Western Pacific Enterprises Ltd. (Chair)
- Richard Shipway, Syncra Construction
- Krista Chisholm, Norland Limited
- Don Wightman, PML Professional Mechanical Ltd.

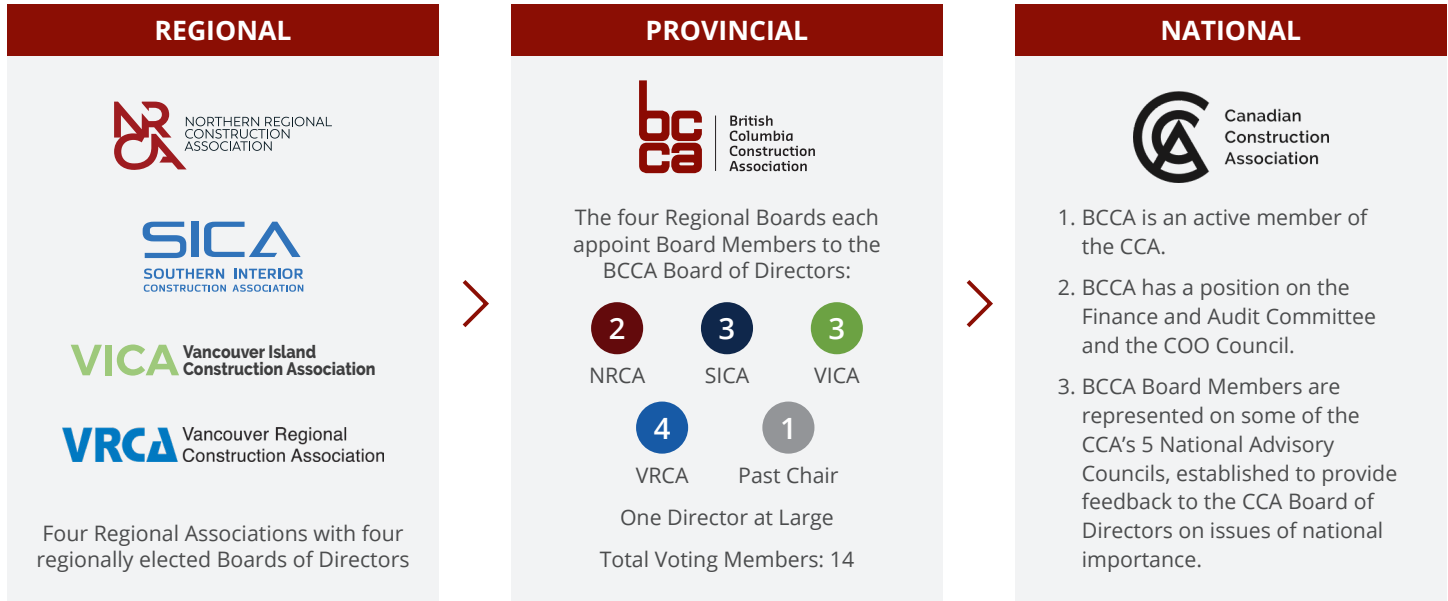
Key Accomplishments

- By the end of 2023, a total of 1,132 construction companies have been COR®-certified.
- Asbestos Competency Training was developed for asbestos abatement contractors to meet new regulations.
- The Certified Concrete Pump Operator program has certified 285 operators to date.
- Certified 376 NCSO®s and 39 NHSA™s to date.
- The 2023 BC Construction Health and Safety Conference saw record attendance of more than 230 registrants.
- The ConstructionCare program to improve injury outcomes is now a permanent WorkSafeBC-funded program and is expanding to more employers.
- The Silica Control Tool™ is now used in Alberta and Ontario, with New Brunswick and Nova Scotia expected in 2024.
- Blueprint for Action in BC, a research study into construction safety and substance use, published its findings.
- BCCSA launched two new mental health training programs in 2024, Every Mind Matters at Work and Managing Minds at Work.

ASSOCIATION NETWORK

In partnership with our colleagues at the regional and national levels, we work to foster an economic and political climate to promote growth, competition and success for our industry.

Together, we form a strong national network that has enormous power to shape the future of our industry.



Regional Construction Associations

Companies who hold "Industry" level memberships in their Regional Construction Association are also members of the BC Construction Association and the Canadian Construction Association. Member companies find enormous value in their ability to collaborate directly with our Associations on issues they care about.

The BCCA Board is comprised exclusively of members of the Regional Construction Associations, who provide leadership and guidance to ensure value to the industry across the province and back to the unique regional markets. (See page 19 for list of names).

Canadian Construction Association

BCCA is an active member of the CCA. The affairs of the association are governed by a Board of Directors elected annually, which according to CCA's by-laws shall consist of a maximum of 20 Directors and reflect the diversity of the industry including sectoral and geographic.

To support the Regional Construction Associations and facilitate open communication and dialogue on key issues, BCCA hosted and funded five Board meetings. These group discussions direct the focus of BCCA's work, providing an opportunity to ensure member value and that regional issues are provincially and nationally addressed as needed.

BCCA has funded and administered several added value cross regional programs and projects.

This unified approach is of paramount importance to our work, and continues to be one of the most important differentiators for our success.

BCCA has a position on the Finance and Audit Committee and the COO Council. To facilitate the objectives of the association and improve engagement, CCA has created five National Advisory Councils to provide feedback to the board on issues of national importance.

ASSOCIATION INITIATIVES

Apprenticeship Services	Integrating Newcomers
Builders Code	LNG Canada Connect Program
Building Builders	LNG Canada Trades Training Fund
Construction Month	Skilled Trades Employment Program (STEP)
Employee Benefit Trust	

BCCA COMMITTEES

BOBS Sub Committee	Finance & Audit
Council of Construction Associations	Governance
Executive	Standard Practices
	Workforce Devt.

CONSTRUCTION INDUSTRY AFFILIATIONS

BuildForce Canada	Common Ground Alliance
Business Council of BC	Construction Foundation of BC
Canadian Apprenticeship Forum	Employers Forum

The Deputy Minister’s Industry Infrastructure Forum (DMIIF)

consults, discusses and shares information and ideas related to improving government’s infrastructure procurement practices and use of construction-industry resources. The committee has representatives from both government and industry.

Co-Chairs

Heather Wood
Roger Yager

Industry Representatives

Clark Campbell	Terry Brown	Chris Atchison
Maura Gatensby	Kim Barbero	Matt MacInnes
Gurjit Sangha	Tom Plumb	Chris Gardner
Tim Stanley	Caroline Andrewes	Kelly Scott

Advocating for BC’s Construction Industry, Roles and Responsibilities

Office of the Premier



Premier of British Columbia
David Eby, NDP Party Leader

The Premier presides over the Cabinet.

BCCA advocates on behalf of all Regional Construction Associations to the Premier.

Cabinet

28 Ministers of the Crown.

Each Minister is appointed by the Premier.

Ministers are responsible for the day-to-day activities of their ministry, and for proposing new laws.









The Cabinet is responsible to the Legislative Assembly.

BCCA advocates on behalf of all the Regional Construction Associations to the Cabinet.

Legislative Assembly

There are 87 Members of the Legislative Assembly (MLAs) in BC.

BCCA supports the RCAs in advocating directly with the MLAs in their region.

MLAs in each Region	MLAs by Party
 8	 55
 15	 26
 15	 2
 49	 2
	INDEPENDENT 2

BC’s next provincial election is scheduled for October 19, 2024.

OUR MISSION

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STRATEGIC PRIORITIES



BUILDING OUR WORKFORCE

There have been significant gains over the last 8 years but BC's skilled workforce shortage persists, and BCCA remains committed to a full resolution. We will build upon our industry-leading services to offer more ways to assist construction employers in finding and hiring the workers they need, and to provide access to training, benefits, and other resources that build successful construction careers across the whole industry.



SUPPORTING CONSTRUCTION DELIVERY

Access to timely, high quality project information is essential to any successful construction business. So is getting paid on time. We will continue our leadership in the fight for fair, open, and transparent public sector procurement practises, the push for prompt payment legislation, and the growth of BidCentral, BC's largest construction marketplace for procurement opportunities.



REINFORCING OUR COMMUNITIES

As the only non-partisan provincial association representing BC's construction industry, BCCA plays an essential role in aligning our industry on key issues across all labour affiliations and ideologies. We do that through advocacy initiatives that unite employers, stakeholders, and workers, and with the localized expertise and leadership of the four Regional Construction Associations. Together we are stronger.

OUR TEAM

BCCA Staff

Chris Atchison, President
Lesley Patten, Chief Operations Officer
Jackie Knutson, Chief Financial Officer

Accounting

Jackie Knutson, Chief Financial Officer
Eric Metcalf
Janessa Connaroe
Rosie Bateman

Administration

Krystal Bertrand

Apprenticeship Services

Linda Ryan, Program Manager
Kelsey Botting
Hilal Asaf
Korbe Hamilton
Heather Musser
Cherise Okeymow
Mindy Simmons
Taylor Storoshenko
Regina Sun
Kyle White

BCCA Consultants

Katy Fairley, Industry Standard Practices Consultant
Diane Jolicoeur, Builders Code Employer Advisor and Worksite Culture Trainer

BCCA Integrating Newcomers

Alice Calmettes, Program Manager
Natalie Durham
Daniel Wang
Evgenia Pavlenko
Hemanth Nunna
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