

BCCA APPRENTICESHIP SERVICES PROGRAM

EXIT SURVEY TO PROGRAM APPRENTICE PARTICIPANTS | AUGUST 2024



BCCA's Apprenticeship Services program allowed BC construction employers to register 1st year apprentices, over a 2-year period. A total of 2,148 apprentices were registered. \$16.26M was injected into BC's economy through financial incentives. Funded through the Government of Canada's Canadian Apprenticeship Strategy's Apprenticeship Service, the program ran from September 2022 to March 31st 2024.

At program's end, participants were invited to complete a satisfaction survey. Here's what they told us:

73%

73% are employed with the same employer who registered them as an apprentice

87%

87% plan to continue their career in the trades

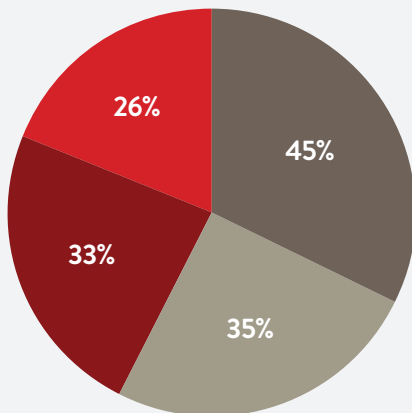
6%

Less than 6% have left the construction industry

3%

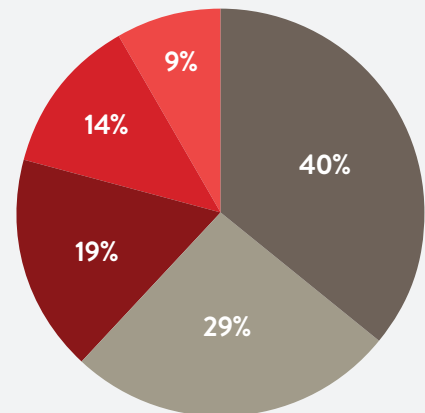
Only 3% plan to leave the industry

PRIMARY REASON FOR SEEKING WORK IN THE TRADES:



- Always wanted to get a trade
- Love to work outdoors when they can
- Say the pay is good
- Were referred by a family or friend

BARRIERS IN COMPLETING APPRENTICESHIP:



- None
- Tuition costs
- Travel
- Employer support
- Childcare

WHAT SOME SAID...



THE PRIMARY REASON I PURSUED WORK IN THE TRADES WAS...

I love to be part of production, it's empowering working in construction.

I did a lot of research and selected one of the highest paid trades, which requires the most skill/knowledge, is versatile and I can use it at home or to help friends.

Exercise, constant learning, challenging, get to jam funky tunes ALL DAY BOI!

I didn't want to be crushed by student loans.

I've been in the trades 37 years and am working on my 2nd Red Seal.



THE BARRIERS PREVENTING ME FROM COMPLETING MY APPRENTICESHIP ARE...

Overall, financial costs. Rent, food, commute, other expenses. You lose 1/5 month's pay to attend the training which is just not feasible for making ends meet. EI is very slow to cooperate and it's just not enough in the end.

Extremely long waitlists between school sessions, 2+ year wait between levels.

Hard to save up for school with life outside of work. Understandably, there's grants and funded programs, however those are only accessible multiple weeks in/at completion of the course. Can't save up 6-8 weeks worth of expenses on a second year salary.

Poor level of English.



I'M NOT SURE I WILL CONTINUE MY CAREER IN THE TRADES BECAUSE...

Can't afford to take time off to do schooling and level up. Running out of money between pay cheques working 7 days a week.

It's just so challenging. I've been looking for a job for over a year. The hierarchy system is ridiculous. I can't go to school without a sponsor, but no one wants to sponsor me because I haven't been to school yet.

BCCA APPRENTICESHIP SERVICES PROGRAM



For more information, go to bccasn.com/AS