



British
Columbia
Construction
Association

BUILDING **BC'S FUTURE**



ANNUAL REPORT

FISCAL YEAR APRIL 1, 2022 – MARCH 31, 2023



*Imagery from the BCCA Builders Life Workforce Development Campaign - builderslifebc.ca:
"This is What a Skilled Tradesperson Looks Like. Build Career Skills, and the Life you Want."*



OUR MISSION

To support a productive and resilient provincial construction industry by building our workforce, supporting construction delivery, and reinforcing our communities.

OUR VISION

To be the leading and trusted voice of British Columbia's construction industry.

OUR VALUES

From the jobsite to the boardroom, we value community, safety, ethical and respectful business practices, fair market competition, innovation, and leadership.

OUR APPROACH TO ADVOCACY

If it's important to employers in our industry, it's important to us.

We are advocates, not activists. BCCA's non-partisan approach is one of our defining characteristics, setting us apart from other organizations serving the construction industry across BC. As representatives of the whole industry, regardless of labour affiliation or political party, BCCA prioritizes solutions that go beyond ideology to make the industry stronger, listening to all sides to find the best answers. Our goal is to create stability through the adoption of best practises and the influence of successful leadership.

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A NOTE FROM THE BOARD CHAIR



The past year has brought about expected and unexpected events within the province and across Canada. Nationally we've experienced odd economic signals such as high inflation and high interest, accompanied by robust employment numbers. The BCCA Spring 2023 Stat Pack illustrates some unsettling, but interesting provincial statistics:

- Investments in BC's industrial, commercial, institutional, and residential (multi-unit) (ICIR) industry down 11% since February 2020
- Labour costs up 11% since February 2020
- Trade Workers down 9% over the past 5 years

I recently attended a presentation by Stuart Bergman, Chief Economist at Export Development Canada (EDC). In it he shared that global political uncertainty, conflicts, the European energy crisis, and military independence will unexpectedly influence the construction industry's day-to-day operations.

Also, energy independence, inflation, material shortages, staffing shortages, and even natural disasters will have an ongoing influence on construction. They will impact bonding/insurance costs, material costs, availability of staffing, and financing as well.

This information is eye-opening. Fortunately, BCCA is at the "leading edge" of these issues both provincially and nationally. I want to remind everyone of the BCCA Strategic Plan priorities:

- Building our Workforce
- Supporting Construction Delivery
- Reinforcing our Communities

The BCCA team is executing on all these priorities through robust advocacy and programs.

- Prompt Payment Advocacy - BCCA is the leading voice in BC, advancing the need for Prompt Payment legislation.
- Apprenticeship Services - BCCA is providing up to \$10,000 to employers who hire and register first-year apprentices.
- Building Builders program - our mentorship program connects today's construction experts with tomorrow's leaders.
- Standard Practices Resources: from town halls to public sector procurement alerts, to A Guide to the Closeout of Construction Contracts & Projects.

It feels reassuring that the BCCA is leading through action, evidence, facts, and collaboration with our partners nationally and regionally.

I encourage everyone to pay close attention to CCA, BCCA and RCA news releases on the state of the industry and to be proactive in sharing information.

I want to thank you for your time and dedication to both your regional and provincial associations. I do want to remind everyone that the work of BCCA gets accomplished at the committee level. Please participate; your opinions and feedback are critical to the advancement of issues within the association.

A handwritten signature in blue ink, appearing to read 'Anthony Minniti'. The signature is fluid and cursive, with a large loop at the end.

Anthony Minniti
BCCA Board Chair

PRESIDENT'S MESSAGE



BCCA has been enjoying a resurgence of “before times” energy, returning to the activities of in-person meetings, events, and celebrations. It’s important to connect with the people and organizations who work with us to keep our industry strong and productive, and it’s also been rewarding to be out there again, having face-to-face discussions. In a complex, powerful industry like ours not everything can be solved with an email and a “zoom”.

The strategic priorities of workforce development, prompt payment, procurement best practises, and project opportunities remain at the top of our agenda.

About a decade ago BuildForce Canada estimated that BC’s skilled labour shortage in 2023 would be 35,000 workers. We’ve reduced the gap to a comparatively small 6,000 today, but I’m struck at how consistently our industry struggles with the same issue from year to year. The question of how to attract and retain talent is always what keeps most employers up at night.

In some ways, society has changed permanently because of COVID. I feel this to be especially true regarding work-life and career, and have come to believe that we are on the cusp of a significant opportunity for BC’s construction workforce.

Career choices and the decisions that lead people to make those choices are undergoing a massive disruption. Millions of employees across North America have quit their jobs since the beginning of pandemic, rethinking why and how they work. Reconsidering what kind of job they want to do, how they want to spend their time, and what’s important to them in life.

Many post-secondary institutions are struggling with decreased student enrollment, as young people reconsider the value of academic education against the burden of long-term student debt and the ever-growing cost of living, especially housing. Even a past “given”, like working in an office—in a closed environment—is less broadly accepted.

Understanding this perspective change, BCCA launched a major talent acquisition campaign this year to support construction employers who are hunting for talent. It’s called “Builders Life”, and you may have seen the skiers, snowboarders, campers, and cyclists of our campaign while you were watching the Super Bowl or the Stanley Cup playoffs, or on billboards around your city.

By focusing on the lifestyle message—get the skills you need to live the life you dream of—BCCA was able to attract more than

5,000 British Columbians to apply for skilled trades jobs that will lead to apprenticeship.

I see our unexpected talent pool as a bellwether for the broader culture change that is underway, and which can help our industry to finally fill the “gap” and diversify our workforce. We can make that eternal skills shortage a thing of the past, and as part of the solution we have begun to distribute \$14 Million to BC construction employers who register first year apprentices in Red Seal trades, funded by the Government of Canada’s Apprenticeship Service.

Of course, finding talent isn’t the only issue for BC’s contractors. cash flow challenges and project risks are still high, as businesses struggle to balance surging demand for services with rising costs, onerous contract terms, and the continuing erosion of procurement best practises.

BCCA continues to fight for prompt payment legislation, educate public owners about procurement and contract best practises, and find project opportunities across the province for contractors of every size and type. Our new “Owners Only” webinars are attracting attendees from across all levels of government and every corner of BC, serving up large helpings of frank reality about how construction works and what contractors really think. BidCentral has more projects, public and private, than ever before and continues to offer new tools that create efficiencies for owners, GCs and trades alike.

As we head into the next fiscal year, I am grateful as always for the strength of talent and dedication in our staff, on our Board, the leadership at the four Regional Construction Associations, and the many other stakeholder organizations with whom we work so closely.

Thank you for all you do for BC’s construction industry.

Sincerely,

Chris Atchison
BCCA President

FINANCIALS

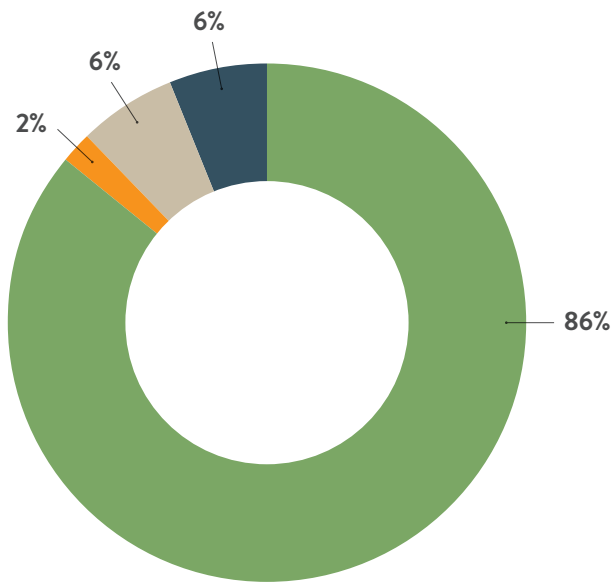
The BCCA 2022/2023 fiscal year saw many successes within the Association. The addition of the BCCA Mentorship Program (Building Builders) and the BCCA Apprenticeship Services Program provided 15 positions within BCCA and contributed to distributing over \$3.8 million back to the industry.

BCCA continues to embrace the remote work environment and was able to relocate to a smaller space and provide a more

adaptive work environment. Savings were reinvested in increased travel, meeting attendance, and hosting industry events.

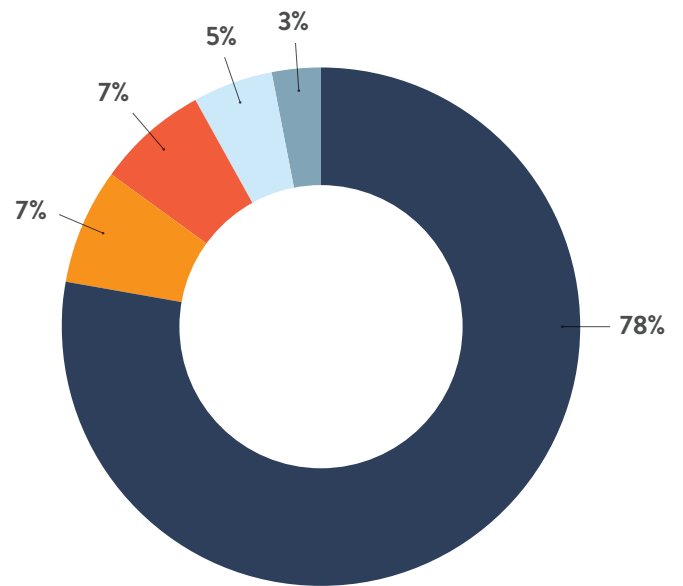
The financial position remains strong, with another year of increased reserve funds. This will be an advantage in the upcoming year, as two key funding agreements undergo review.

BCCA Revenues



- Federal & Provincial workforce development programs
- Privately Funded Programs
- Employee Benefit Trust
- Intergrated membership dues (RCAs)

BCCA Expenditures



- Workforce Development Programs
- Reserves
- Operations
- Regional Construction Association Services
- Industry Projects & Safety

PROGRAMS & SERVICES

SKILLED TRADES EMPLOYMENT PROGRAM



The Skilled Trades Employment Program (STEP) has been supplying BC construction employers with job-ready workers since 2006.

From screening and assessment to training and supplies, STEP quickly finds and prepares the right candidates for skilled trades jobs and apprenticeships. STEP serves employers across BC from locations including the Lower Mainland/Fraser Valley, Vancouver Island, Prince George, Prince Rupert, Fort St. John, Kelowna, Kamloops, and Cranbrook.

STEP's Regional Employment Placement Specialists (REPS) have strong ties to community organizations, including secondary and post-secondary trades training providers, which allows us to connect construction employers with the best new recruits in the industry. Employers can rely on STEP to make sure the candidates referred to them are prepared for employment in the trades, not just with the necessary tools, PPE, and safety training, but with coaching on soft skills and what will be expected of them as they start their apprenticeships. With one-on-one support from their REPS, STEP job seekers are ready to work, and one day, become the next generation of journeyman tradespeople.

FISCAL YEAR APRIL 2022 - MARCH 2023

453

Participants served

418

Participants placed

387

Confirmed as still employed after 3 months

15%

Of participants this year were women

PROGRAM TO DATE

14,074

Participants served (March 2009 - March 2023)

12,260

Participants placed (2006 - March 2023)



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.

What a fantastic program, along with professional and responsive staff. We have hired many apprentices from STEP and have found it to be our preferred place to hire from.

- Jonny Mutch, Mega Electric Ltd.

PROGRAMS & SERVICES



BCCA-IN is a pre-arrival employment support program funded by Immigration, Refugees and Citizenship Canada (IRCC) until 31 March 2025. Our team provides free, nationwide employment coaching services for skilled immigrants looking to transition careers to the construction industry – before moving here. We are the only sector-specific pre-arrival program that serves construction-experienced newcomers on a one-on-one basis, no matter where they plan on landing in Canada.

Job seekers are registered for BCCA-IN services while still in their country of residence, these job seekers have a high level of education, approval to immigrate to Canada as Permanent Residents, hold several years industry experience and typically possess non-Canadian professional licenses (credentials). We assist newcomers ('job seekers') pre-arrival by providing job hunting advice and live job leads, advising how to build 'Canadian experience,' and connecting them with the correct credential authorities, employers, industry organizations, and professional associations. The BCCA-IN team also supports Canadian employers from any construction-related industry, province, or territory, by connecting them directly to immigration approved newcomers actively job hunting before arriving in Canada.

FISCAL YEAR

473

Clients served

3,696

Job leads provided to clients

72

Number of countries clients came from

1,447

Clients served since 2019

TOP OCCUPATIONS SERVED:

- Engineering Project Coordinator
- Project Management Professional
- Construction Manager
- Civil Engineering Technician or Technologist
- Architectural Technologist/Technician
- Electrical, Electronic Engineering Technologist/Technician
- Mechanical Engineer
- Interior Designer/AutoCAD Designer

TOP 10 COUNTRIES OF RESIDENCE:

- | | |
|------------------------|---------------|
| ▪ Nigeria | ▪ Lebanon |
| ▪ India | ▪ Philippines |
| ▪ United Arab Emirates | ▪ Qatar |
| ▪ Iran | ▪ Morocco |
| ▪ Pakistan | ▪ USA |

Funded by:

Financé par :



Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada

PROGRAMS & SERVICES

BidCentral™

BidCentral is BC's largest and most trusted online construction bidding marketplace, providing a

centralized solution and quality service for all ICIR construction projects in BC for over 20 years. Public, private, invitation-only, prebid, and permit opportunities which include documents and timely addendum notifications are all easily accessible with a Premium subscription (offered at a 60% discount to all RCA industry members).

Trade contractors, suppliers and manufacturers use BidCentral to source projects, create relationships, and access timely information. General contractors and construction managers also use BidCentral to invite bidders for intention to bid, remain in control of tenders and document distribution, and bid more effectively.

Bid authorities use BidCentral to publish and procure suppliers for major construction projects.

The BidCentral platform services the industry at large, allowing all contractors to connect, distribute, and access time sensitive, quality project information and documents through the expansion of a Premium access level.



FISCAL YEAR

4,472

Projects posted

5,534

Permits posted

5,733

Active companies using BidCentral

12,047

Active users

3.1M

Opportunity matches sent

PROGRAMS & SERVICES



Joint venture companies



The **LNG Canada Trades Training Fund** is a program that was set up to assist BC construction employers help their apprentices receive funding to attend school. This program can fund tuition, student fees, exam fees, and other expenses (textbooks/course supplies).

PROGRAM TO DATE

\$2.225 Million

Funding from LNG Canada

607

Employers

1,363

Tradespeople
trained

100%

Apprentices

We are very pleased with the fast response on our application, this is great news for Huxley, she is a young hard-working technician.

- Dora Crane, Administration,
Britmar Marine Ltd.



The **LNG Connect Program** is a program in the Terrace/Kitimat area of British Columbia which assists residents in finding employment, as well as the funding needed to pay for short courses, safety/work clothes, and necessary equipment. This program also aims to assist Indigenous Communities in the Terrace/Kitimat area, in collaboration with local Aboriginal Community Groups.

PROGRAMS & SERVICES



Builders[®] Code

The Builders Code is a baseline code of conduct standard for BC's construction industry.

It is a powerful tool for establishing and maintaining a positive worksite and company culture.

Culture is rapidly emerging as the number one determinant of an employer's ability to attract and retain talent.

By expanding the industry definition of safety to include psychological as well as physical hazards, the Builders Code designates an "Acceptable Worksite" as one that does not tolerate hazing, bullying, or harassment of any worker. This is the starting point for reducing risk and ensuring a safe and productive environment for all workers.

By focusing on the business goals of productivity, safety, competitive advantage, talent acquisition, and employee retention, the Builders Code helps employers communicate consistent behaviour expectations in the language of industry.

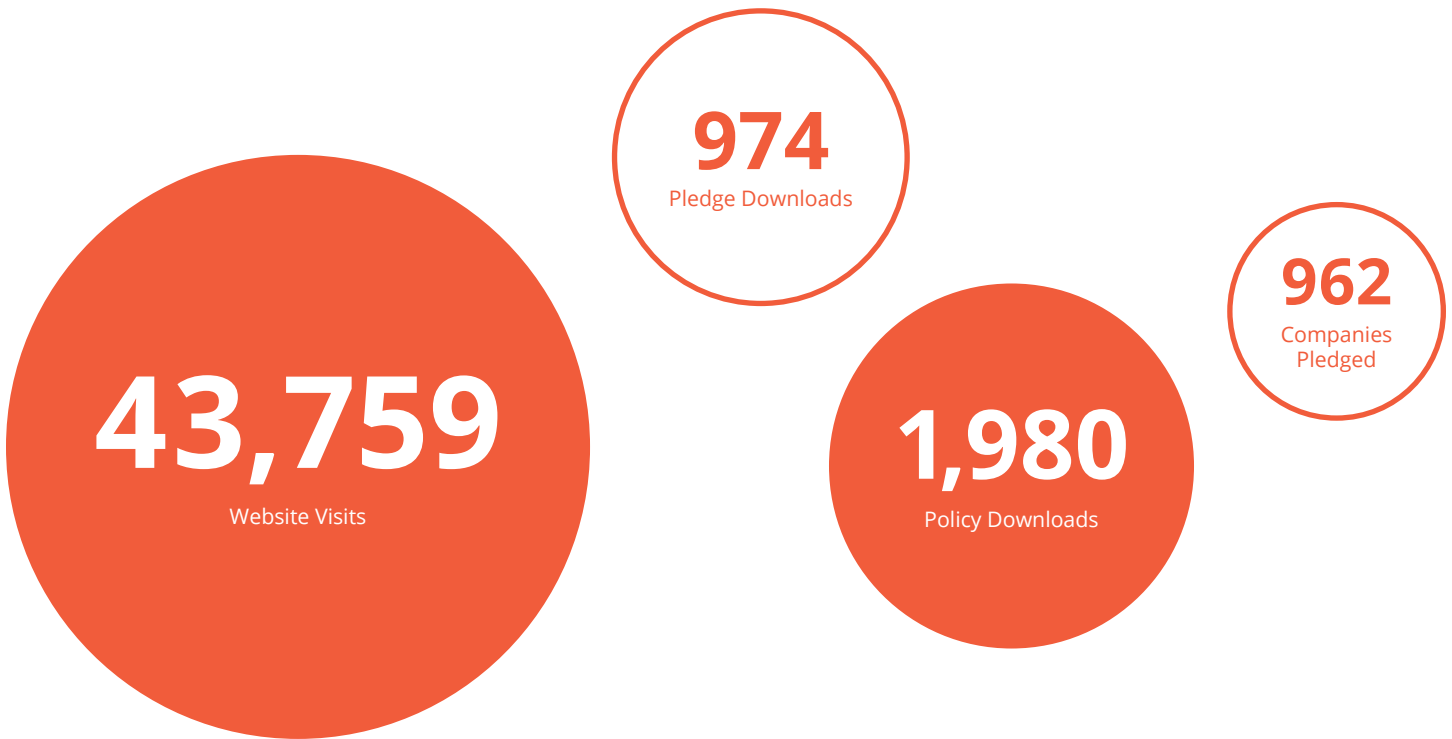
Builders Code resources are:

- HR policies (no cost)
- Advisory Services (no cost)
- Crew training App (no cost)
- Employee and Team Training
- Signage and best practices (no cost)
- Awards and recognition (no cost)

New signatories in the past year include Mechanical Contractors Association of BC and PCL Construction Inc.

The Builders Code is managed and funded by BCCA.

PROGRAM TO DATE



PROGRAMS & SERVICES

BCCA APPRENTICESHIP SERVICES

Launched to start accepting applications on September 27, 2023, BCCA Apprenticeship Services is a major industry-wide drive supporting small and medium construction employers (SME) to hire and register first-year apprentices.

Employers can receive cash payments for hiring and registering first-year apprentices in up to 39 Red Seal Trades. Launched one

month later, in October 2022, as a complement to these financial incentives, BCCA's Builders Life campaign attracted applications from over 5,000 job seekers across BC. Every day, our Registration and Employment Specialists connect construction-related employers with the right applicant for their first-year apprenticeship opportunity. Building our workforce to build our communities is our motto.

ACHIEVEMENTS AS OF 31 MARCH 2023

\$3,475,000

Total financial incentives paid

781

Agreements signed/
welcome packs sent

781

Number of SMEs receiving additional support

681

Builders Code Pledges signed

320

SMEs receiving financial incentives for hiring/registering new apprentices

170

SMEs receiving financial incentives for EDG apprentices

466

Total new 1st year apprentices hired

229

Total new 1st year apprentices hired declaring equity deserving groups



Funded by the Government of
Canada's Apprenticeship Service



PROGRAMS & SERVICES



Through the Building Builders Program, launched in September 2022, BCCA has created a framework to mentor talent in BC's construction industry.

Whether you're just considering a career in the construction trades, or already on your path in the industry, we're here to match you with a Mentor who can help get you where you want to go.

If you've already established success in your construction career, just a few hours a year can make a difference in allowing you to give back to the industry that made you.

YOU ARE READY TO BECOME A MENTOR!

You don't need special mentoring skills or experience to be an effective mentor. You don't need all the answers. If you've been working in the construction industry for ten years and are willing to share your knowledge, you can make a real difference in a young tradesperson's career.



OUTCOMES

- Increased apprenticeship registrations and completion rates;
- Increased employer capacity to retain workers within the construction industry sector;
- Increased number of underrepresented workers including youth, racialized individuals, Indigenous Peoples, women, and newcomers in the construction industry sector.
- As of March 31, 2023, 28 Mentors and 102 Mentees were enrolled in the program, which included 16 matches.

This program is administered by the British Columbia Construction Association (BCCA)



Funded in part by the Government of Canada's Skilled Trades Awareness and Readiness Program



PROGRAMS & SERVICES



Over 50 years ago, the BCCA Employee Benefit Trust was established with the goal of providing care for construction workers. As an organization

responsible for the well-being of over **8,000 employees** across 500+ construction businesses, we have the necessary expertise to ensure our mission is fulfilled. All our Trustees are active in the industry, so they are familiar with construction's dynamic challenges and opportunities.

Our primary purpose is to guarantee that your employees receive the care they need and to provide consistent benefits to our members regardless of the economic situation. Healthcare needs can change without warning and our responsibility to our members is to ensure services are available when those needs arrive.

Empowering Mental Health

No one predicted the pandemic but the need for mental health services during and even more significantly, as the pandemic waned, was widely foreseen. We knew our members would be no different. As such, we immediately took steps to ensure virtual mental health services were available to members and their families. Resources through MindBeacon and our Employee and Family Assistance programs remain central to our commitment and are available at no cost to members and employers.

Over the last year, through MindBeacon, members have experienced incredible improvements in their mental health. Remarkably, 100% of these members reported improvement, with 83% experiencing clinically significant progress.

DATA FROM 2021 SURVEY



BCCA REPRESENTATION ON EBT BOARD

Nicole Bryant (NRCA)	Donna Grant (VRCA)
Clifford Kshyk (SICA)	Rois Rizzo (VRCA)
Debra Dotschkat (SICA)	Tim Doucette (VRCA)
Rory Kulmala (VICA)	Chris Atchison (BCCA)
Christy Kerr (VICA)	Sarah Walker (NRCA)

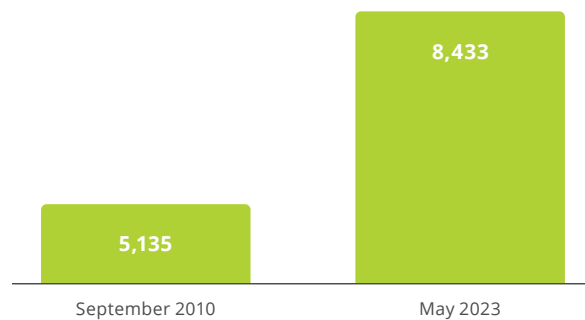
While ensuring access to valuable services for those in need is our focus, central to our purpose is ensuring the long-term stability and financial sustainability of the benefits plan for our members. Through careful stewardship of the plan, we have achieved tremendous rate stability over the last 13 years. Aggregately, over the last 10 years, the average pool increase has been +2.9%.

The Power to Recruit, Protect and Retain

Administering the BCCA EBT plan is all we do. As such, we are uniquely positioned to understand how healthcare trends impact member benefits plans. As the administrators of our own plan, we have the tools to dig deeply into the data. By understanding the trends of our own members, we can anticipate the financial implications of plan changes. Through careful stewardship we are able to support and offer services that will result in long term, positive health outcomes, and strong communities throughout the province. Ensuring the plan is financially stable and covers valued services gives employers the **Power to Recruit, Protect and Retain** the employees they need to achieve their business goals.

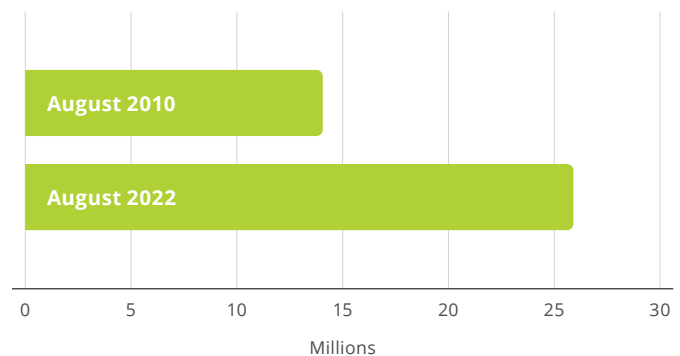
EMPLOYEE GROWTH SINCE SEPTEMBER 2010

Number of Employees has grown by 64% since Self Administration



CONTRIBUTIONS GROWTH SINCE AUGUST 2010

Contributions have grown by 86% since August 2010



AFFILIATIONS

COCA

Council Of
Construction
Associations

COCA was founded in 1992 to represent the BC Construction Sector's interests as it pertains

to WorkSafeBC assessment, claims and occupational health and safety issues. COCA also deals with Technical Safety BC and the Provincial Government in regards to construction's workplace health and safety interests and is an ad-hoc committee of BCCA. COCA represents 20 BC construction associations from every sector and size company, both union and non-union.

BCCA acts as the secretariat, contributing the largest funding amount. The BCCA appoints four representatives to sit on COCA's Board with representatives from the other construction associations. COCA works with government and WorkSafeBC to achieve reasonable regulations, administrative practices, and control costs for the construction industry.

COCA is also a member of WorkSafeBC's Policy and Practice Consultative Committee (PPCC) in an effort to represent our collective construction employer's interests.

During the 2022-2023 fiscal year, COCA advocated for industry on numerous files, including regulatory and policy feedback and WorkSafe Reviews. COCA has actively resisted many of the changes

proposed by the government related to the Patterson Report that would expand and increase worker benefits and increase the power of organized labour to influence workplace safety. COCA also provided feedback on regulation changes related to hard hats, violence, bullying and harassment, asbestos training and certification, plumbed washrooms, combustible dust, and emergency planning.

The construction industry continues to struggle with the opioid crisis and other addictions, and COCA continues to advocate for solutions and greater awareness.

In the last fiscal year, COCA saved companies millions of dollars and successfully protected the sector and various members interests. The average construction assessment rate is at an all-time low in 2023 as a result of fewer injuries and diseases for construction workers.

BCCA Representation on COCA

1. Wayne Fettback, Western Pacific Enterprises Ltd. (Chair)
2. Gary Hamata, Kiewit Construction Services ULC
3. Krista Chisholm, Norland Limited
4. Don Wightman, PML

cocabc.ca



The BC Construction Safety Alliance is a not-for-profit association that provides services to its members — more than

52,000 construction companies large and small — who employ approximately 220,000 workers. Our funding is provided by the industry through annual assessments by WorkSafeBC. Working on behalf of the construction industry, we answer to it through a board of directors who represent every sector of our industry, from residential, road building, aggregate and ready-mixed, to industrial, commercial, institutional, and heavy construction.

BCCA is a strong supporter of the BCCSA, aligning with its goals and initiatives to help make safety simpler for the construction industry.

Eight of 17 BCCSA board members are appointed by the BCCA from RCA membership:

Wayne Fettback	Shayne Price
Antonio Hsu	Bobby Shauer
Kevin Moss	Scott Torry
Brooks Patterson	Jason Weaver

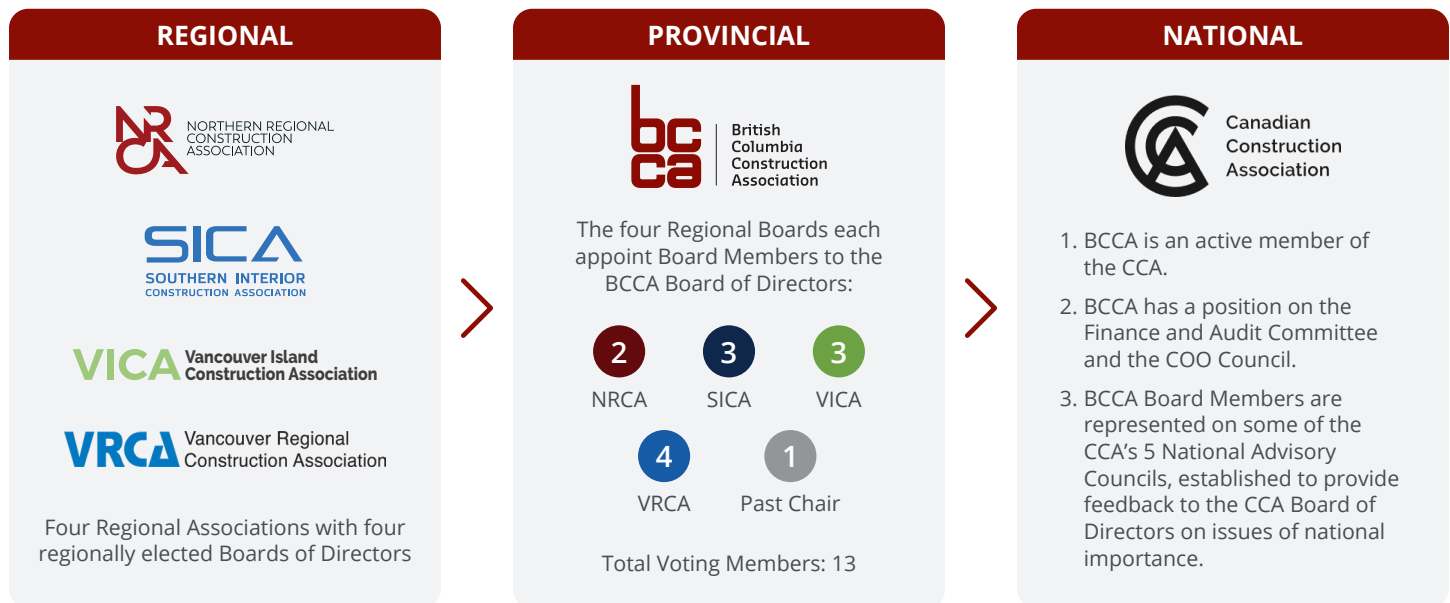
Key Accomplishments

- BCCSA trained 11,425 students, in-class and online.
- At the end of 2022, there were 1,131 COR®-Certified construction companies in BC.
- More than 7,500 people completed the SiteReadyBC orientation course.
- The Certified Concrete Pump Operator program awarded 115 certifications.
- 10 new NCSO® and 2 NHSATM designations were awarded.
- The Traffic Control Program saw 6,200 new TCPs and 2,006 recertifications.
- The Silica Control Tool™ expanded to Alberta and Ontario, and a pilot in Nova Scotia.
- The BC Construction Health and Safety Conference saw record attendance of 240 delegates.
- The Asbestos Control Tool & Asbestos Competency Training are being developed to assist asbestos abatement contractors to meet new regulations.
- The ConstructionCare pilot to improve injury outcomes has progressed to a permanent WorkSafeBC-funded program.
- Blueprint for Action in BC, a research study into construction safety and substance use, published its findings.
- The Regional Safety Advisor team expanded to seven members.

ASSOCIATION NETWORK

In partnership with our colleagues at the regional and national levels, we work to foster an economic and political climate to promote growth, competition and success for our industry.

Together, we form a strong national network that has enormous power to shape the future of our industry.



Regional Construction Associations

Companies who hold "Industry" level memberships in their Regional Construction Association are also members of the BC Construction Association and the Canadian Construction Association. Member companies find enormous value in their ability to collaborate directly with our Associations on issues they care about.

The BCCA Board is comprised exclusively of members of the Regional Construction Associations, who provide leadership and guidance to ensure value to the industry across the province and back to the unique regional markets. (See page 19 for list of names).

Canadian Construction Association

BCCA is an active member of the CCA. The affairs of the association are governed by a Board of Directors elected annually, which according to CCA's by-laws shall consist of a maximum of 20 Directors and reflect the diversity of the industry including sectoral and geographic.

To support the Regional Construction Associations and facilitate open communication and dialogue on key issues, BCCA hosted and funded five Board meetings. These group discussions direct the focus of BCCA's work, providing an opportunity to ensure member value and that regional issues are provincially and nationally addressed as needed.

BCCA has funded and administered several added value cross regional programs and projects.

This unified approach is of paramount importance to our work, and continues to be one of the most important differentiators for our success.

BCCA has a position on the Finance and Audit Committee and the COO Council. To facilitate the objectives of the association and improve engagement, CCA has created five National Advisory Councils to provide feedback to the board on issues of national importance.

INDUSTRY REPRESENTATION: BC CONSTRUCTION ASSOCIATIONS

ASSOCIATION INITIATIVES

Apprenticeship Services	Employee Benefit Trust Board
Builders Code	Integrating Newcomers
Building Builders	LNG Canada Connect Program
Construction Month	LNG Canada Trades Training Fund
	Skilled Trades Employment Program (STEP)

BCCA COMMITTEES

BOBS Sub Committee	Finance & Audit
Council of Construction Associations	Governance
Executive	Standard Practices
	Workforce Devt.

CONSTRUCTION INDUSTRY AFFILIATIONS

BuildForce Canada	Common Ground Alliance
Business Council of BC	Construction Foundation of BC
Canadian Apprenticeship Forum	Employers Forum

The Deputy Minister's Industry Infrastructure Forum (DMIIF)

consults, discusses and shares information and ideas related to improving government's infrastructure procurement practices and use of construction-industry resources. The committee has representatives from both government and industry.

Co-Chairs

Heather Wood
Roger Yager

Industry Representatives

Terry Brown Maura Gatensby Gurjit Sangha
Clark Campbell Tom Plumb Tim Stanley

Advocating for BC's Construction Industry, Roles and Responsibilities

Office of the Premier



Premier of British Columbia
David Eby, NDP Party Leader

The Premier presides over the Cabinet.

BCCA advocates on behalf of all Regional Construction Associations to the Premier.

Cabinet

24 Ministers of the Crown.

Each Minister is appointed by the Premier.

Ministers are responsible for the day-to-day activities of their ministry, and for proposing new laws.

The Cabinet is responsible to the Legislative Assembly.

BCCA advocates on behalf of all the Regional Construction Associations to the Cabinet.

Legislative Assembly

There are 87 Members of the Legislative Assembly (MLAs) in BC.

BCCA supports the RCAs in advocating directly with the MLAs in their region.

MLAs in each Region	MLAs by Party
8	57
15	28
15	2
49	

BC's next provincial election is scheduled for October 19, 2024.



British Columbia
Construction
Association

2022-2024 STRATEGIC PLAN

EXECUTIVE SUMMARY

OUR MISSION

To support a productive and resilient provincial construction industry by building our workforce, supporting construction delivery, and reinforcing our communities.

OUR VISION

To be the leading and trusted voice of British Columbia's construction industry.

OUR VALUES

From the jobsite to the boardroom, we value community, safety, ethical and respectful business practices, fair market competition, innovation and leadership.

STRATEGIC PRIORITIES



BUILDING OUR WORKFORCE

There have been significant gains over the last 8 years but BC's skilled workforce shortage persists, and BCCA remains committed to a full resolution. We will build upon our industry-leading services to offer more ways to assist construction employers in finding and hiring the workers they need, and to provide access to training, benefits, and other resources that build successful construction careers across the whole industry.

SUPPORTING CONSTRUCTION DELIVERY

Access to timely, high quality project information is essential to any successful construction business. So is getting paid on time. We will continue our leadership in the fight for fair, open, and transparent public sector procurement practises, the push for prompt payment legislation, and the growth of BidCentral, BC's largest construction marketplace for procurement opportunities.

REINFORCING OUR COMMUNITIES

As the only non-partisan provincial association representing BC's construction industry, BCCA plays an essential role in aligning our industry on key issues across all labour affiliations and ideologies. We do that through advocacy initiatives that unite employers, stakeholders, and workers, and with the localized expertise and leadership of the four Regional Construction Associations. Together we are stronger.

OUR TEAM

BCCA Staff

Chris Atchison
President

Katy Fairley
Industry Standard Practices Consultant

Lisa Stevens
Chief Strategy Officer

Accounting

Jackie Knutson, Director of Finance

Eric Metcalf

Janessa Connorroe

Rosie Bateman

Administration

Lesley Patten
Executive & Operations Manager

Apprenticeship Services

Linda Ryan, Program Manager

Kelsey Botting

Hilal Asaf

Heather Musser

Cherise Okeymow

Mindy Simmons

Taylor Storoshenko

Regina Sun

Kyle White

BCCA Integrating Newcomers

Alice Calmettes, Program Manager

Natalie Durham

Daniel Wang

Evgenia Pavlenko

Hemanth Nunna

Pallavi Bhujbal

Louise Nichol

Clarissa Stein

BidCentral

Sue Connors, CEO

Adam Addlestone

Kerry Scott

Jesse Connors

Building Builders

Cindy Lalonde, Provincial Program Manager

Aminah Khan

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