



British
Columbia
Construction
Association

BCCA ANNUAL REPORT

Fiscal Year April 1, 2019 - March 31, 2020

BUILDING BC'S FUTURE





**British
Columbia
Construction
Association**

OUR VISION

Our vision is that British Columbia is home to a world-class construction sector that demonstrates exceptional productivity and resilience.

OUR MISSION

Our mission is to ensure that BC's skilled workforce, resources, and regulatory environments exceed the needs and expectations of our industrial, commercial, and institutional construction employers.

OUR VALUES

From the jobsite to the boardroom we value community, safety, ethical and respectful business practices, fair market competition, and a pioneering approach to the future through leadership and innovation.

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A NOTE FROM THE BOARD CHAIR

As we present the BCCA Annual Report for the fiscal period April 1, 2019 to March 31 2020, we're in the unique position of recapping a year in which the final few weeks have so dramatically altered our social and economic situation that the preceding 10 months almost feel irrelevant.

On February 11 the International Committee on Taxonomy of Viruses announced that the new virus threatening the world would be called COVID-19. When it became apparent in early March that drastic measures would be required, the BCCA helped convene a task force that sprang into action to represent the safety and interests of BC's industrial, commercial, and institutional sector.

On March 18 the BC government declared a state of emergency, and on March 19 BCCA launched a team of experts and a suite of COVID-19 communication tools that would quickly become a go-to resource for contractors and government. On March 26, construction was declared an essential service, and has continued to operate very safely through the pandemic.

I mention these details for two reasons. First, because this is an historic moment for the world, our industry, and our association, and we have an obligation to record key events for those who follow in our footsteps. And secondly, because amidst the fear and turmoil and uncertainty, there was something very powerful that happened: industry came together. We stood united for the safety of our workforce and for the economic stability of our businesses, but also for the greater good of our communities and province. Many owners and workers might have preferred to stand down, stay

home, ride it out, but they came to work and they did the job and they got us through. We saw highly competitive contractors collaborate like never before, sharing best practises and working round the clock to help each other learn and adapt to the demands of COVID-19.

My hard hat goes off to all of them.

We also saw in stark relief the vital role that industry associations play in Canada. Without industry groups advocating for the interests of business owners and workers, it is unlikely that construction would have been deemed essential, that communications would have been so seamless and networked, and that healthy and safety outcomes would have been so exceptional. For comparison, we have only to look to our neighbours to the south.

To me this period at the end of our year was a very important reminder of our role. This new awareness should be very motivating during the months ahead when we must adapt to the health risks of the virus and continue to focus on other key issues that are still so important. Issues like:

- Prompt Payment Legislation
- Skilled Workforce Acquisition and Retention
- Community Benefits Agreements
- Contract Terms and Public Sector Procurement Best Practises

These were important before COVID-19, they are important now, and they will be important in the future.

I am proud of BCCA and the Regional Construction Associations for the good work that we have done, the progress we have made, the impact of our efforts, and the respect we have shown each other and those



Angela McKerlich, BCCA Board Chair

we seek to represent and influence during this very challenging and remarkable period.

As I enter my final few months as Board Chair and look toward 2020-2021, it is difficult to know what lies ahead. What I do know is that whatever is next, BCCA is prepared to excel and incoming Chair, Mike Fawcett is ready for the challenge. We will continue to deliver exceptional advocacy services and innovative high-value programs.

My sincere thanks to my fellow BCCA Board Members who have all contributed so much, with specific thanks to our past chairs, Alan Fletcher & Bob Cooke who were great mentors to me. Also a huge thank you to BCCA President Chris Atchison, and the entire team that work so tirelessly to keep our Association relevant and our industry successful.

A handwritten signature in black ink, appearing to read 'Angela', with a long horizontal line extending to the right.

Angela McKerlich
BCCA Board Chair

PRESIDENT'S MESSAGE

At the time of writing this report we remain deeply immersed in the global pandemic known as COVID-19. Coming on like a storm to close out our fiscal year, the virus has dominated the economic landscape and threatened the construction community with an unrelenting and impartial force.

Despite the all-encompassing nature of this crisis it is important to reflect beyond COVID-19 and remember the accomplishments and priorities of BCCA during the whole of the fiscal year 2019 – 2020. The efforts and achievements of BCCA's staff, Board of Directors, and our sector partners will continue to shape the current and future success of our industry even as we enter into a battle with an unexpected health crisis.

Key advocacy issues during fiscal April 1, 2019 – March 31, 2020 – include:

- Community Benefits Agreement (CBA) (Project Labour Agreement) Supreme Court Challenge
- Prompt Payment Legislation
- Lien Act Review
- Major Projects: Trans Mountain Pipeline, Coastal GasLink, LNG Canada Project, Site C
- CCDC Standard Contracts
- Labour Code Review
- WorkSafeBC Review
- Tax Increases on Small Businesses
- Compulsory Trades / Mandatory Certification
- Opioid Crisis
- Environmental Assessment Overhaul
- Availability of Skilled Workers
- Construction Culture and Diversity Impact on Retention and Acquisition

Operational priorities and program highlights:

- Launch of Mortgage Investment Corporation (MIC)
- Continued Roll-Out of the Builders Code
- BidCentral Platform Migration and Service Expansion, Including BC Bid Integration
- Construction Month 2019
- STEP,IN, and TTF Program Continuation
- Industry Surveys and Stat Packs

As always, throughout the year we have appreciated the many opportunities to engage with each RCA and participate in their hallmark regional events such as (but not limited to) the VI Construction Conference in Victoria, the VRCA Christmas Luncheon, the Natural Resources Forum in Prince George, and the Contractors, Consultants and Owners (CCO) event in Kelowna. Our opportunities to be in the regions provide valuable, insightful time to better reflect on our collective interests at the Provincial and National level.

Our relationship with the Canadian Construction Association is strong and we supported them in their governance transformation. BC remains well-represented at the committee level and frequently consults with our national representatives and our colleagues representing other provinces and territories.

We remain deeply integrated with, and indebted to, our service provider partners including COCA, BCCSA, and EBT. These highly esteemed organizations elevate our work at BCCA and are crucial contributors to the health and safety of our industry.

I greatly benefit from, and remain appreciative of, BCCA's engaged and thoughtful Board of Directors who support the collective advancement of the BC construction industry. The commitment to be



Chris Atchison, BCCA President

on our board is substantial, and this dedication is highly valued. I recognize the ongoing challenge of wearing multiple hats while serving complementary boards. I look forward to your ongoing leadership in governance and strategic direction as we continue to deliver value on so many fronts.

In closing, I must acknowledge the tremendous staff at BCCA. They are professional and forward-thinking yet grounded by the essential elements of our strategic plan. All are highly dedicated to the industry and association they serve. I am proud to lead a team that finds such meaning and value in their work and I sincerely appreciate their significant contributions to the work of the BC Construction Association.

A handwritten signature in black ink, appearing to read "Chris Atchison". The signature is fluid and cursive.

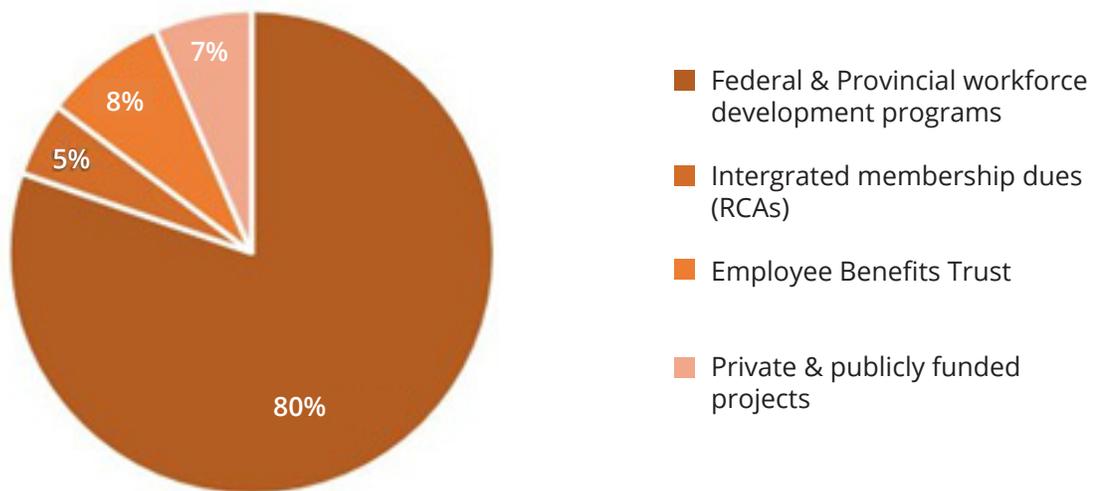
Chris Atchison
President

FINANCIAL

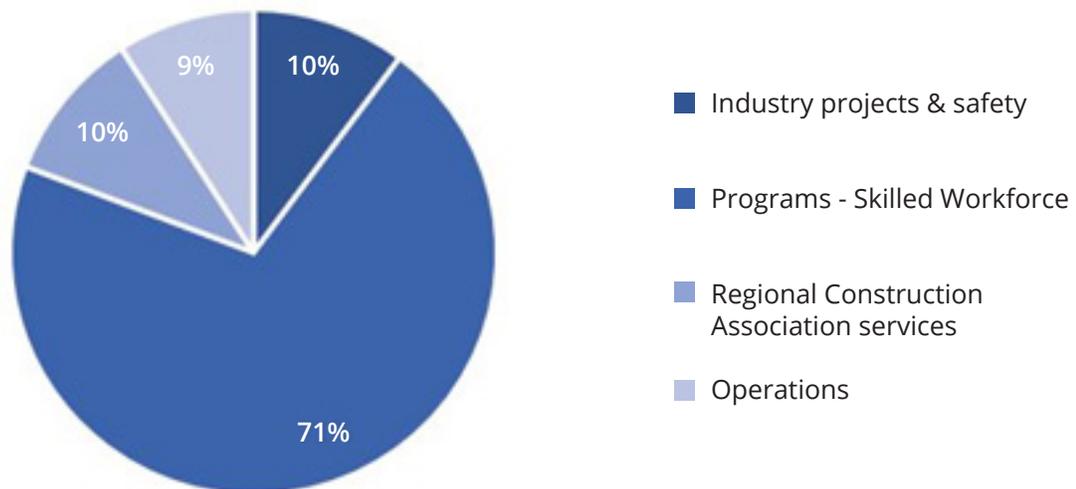
The 2019/2020 fiscal year focused primarily on the growth of the workforce development program offerings and advocating for the productivity and resilience of BC's construction industry. Most BCCA programs saw an increase in funding, which allowed for a greater sectoral impact and resource distribution. BCCA's leadership team were able to increase their time spent on procurement and safety priorities, while increasing the financial contribution towards those areas.

The Board of Directors, Finance & Audit Committee and the team at BCCA adjusted to the changing landscape of the industry. Our focus will continue to be on the balance between serving the industry and increasing the BCCA reserves.

BCCA Revenues*



BCCA Expenditures*



* Charts above do not include \$1,750,000 in LNG Canada Trades Training Fund dollars, which flow through the Construction Foundation of BC."

PROGRAMS & SERVICES

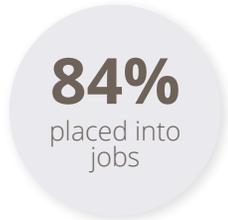
SKILLED TRADES EMPLOYMENT PROGRAM



The Skilled Trades Employment Program (STEP) has been supplying BC construction employers with job-ready workers since 2006. From screening and assessment to training and supplies, STEP quickly finds and prepares the right candidates for skilled trades jobs and apprenticeships.

STEP serves employers across BC with Regional Construction Association based offices in Prince George, Kelowna, Kamloops, Vancouver, Nanaimo, and Victoria and additional locations in Terrace, Prince Rupert, Fort St. John, and Abbotsford.

The program's success is due in large part to STEP's Regional Employment Placement Specialists (REPS) who work and live in the communities they serve. REPS build and maintain relationships with employers, other employment service providers, schools/training providers, and community organizations with specific participant target groups including women, immigrants, Indigenous peoples, and youth. REPS regularly attend events such as job fairs and career days and consistently deliver presentations in high schools and foundation courses to promote careers in the trades and ensure students who have invested in trades training get connected to great apprenticeship employment opportunities.



Fiscal Year

"STEP's Regional Employment Placement Specialists (REPS) are experts in BC's construction industry; many are former tradespeople themselves. This allows them to assess our participants thoroughly, so we can ensure we are providing local employers with access to the best candidates in the province."

- Faith Dempster, Director of Workforce Development, STEP / BCCA, Vancouver



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.

www.stepbc.ca



INTEGRATING NEWCOMERS

The Integrating Newcomers Program (BCCA-IN) facilitates the economic and social integration of immigrants approved for entry into Canada. The program is funded by the Federal government until March 2023. The BCCA-IN program supports individuals before they arrive in Canada by helping to assess skills, provide job leads in the construction industry and provide information about working and living in Canada. BCCA-IN Representatives are located within the Vancouver Regional Construction Association (VRCA), the Nanaimo location of the Vancouver Island Construction Association (VICA), the Southern Interior Construction Association (SICA) and the Regina Construction Association (RCA) offices.



Fiscal Year

Top 3 Sources for Candidates this year:



The program provides clients with these services:

- Information on trades & professional construction careers, and on-the-job opportunities in the construction industry.
- Assessments on the construction employability of newcomers.
- Resume and job search support.

PROGRAMS & SERVICES



BidCentral is BC's largest and most trusted online construction bidding marketplace, providing a centralized solution and quality service for all ICI construction projects in BC for over 20 years. Public, private, invitation-only and Prebid opportunities which include documents and timely addendum notifications are all easily accessible with a Premium subscription. (offered at a 60% discount to all RCA Industry members).

- Trade contractors, suppliers and manufacturers use BidCentral to source projects, create relationships and access timely information.
- General contractors and construction managers also use BidCentral to invite bidders for intention to bid, remain in control of tenders and document distribution, and bid more effectively.
- Bid authorities use BidCentral to publish and procure suppliers for major public construction projects.
- The BidCentral platform serves the industry at large, allowing all contractors to connect, distribute and access time sensitive, quality project information and documents through the expansion of Premium and Enterprise access levels.
- In February 2020, we announced plans for moving BidCentral to a new platform with eSolutionsGroup on April 1st, 2020.



Fiscal Year

www.bidcentral.ca



Joint venture companies



LNG Canada Trades Training Fund assists BC construction employers in supporting their apprentices to receive funding for technical training and complete their apprenticeship. This program can fund tuition, student fees, exam fees, and other expenses (textbooks/course supplies).

\$1.75 Million

funding from LNG Canada

There was a decrease in applications from the previous year as the LNG Canada Trades Training fund stopped accepting applications on February 10th, 2020, as all funding had been awarded.



Program to date

LNG Connect Program is a program in the Terrace/Kitimat area of British Columbia that assists residents in finding employment, and provides funding for short courses, safety/work clothes, and equipment that is necessary for work readiness. This program has a focus on assisting the Aboriginal Communities in the Terrace/Kitimat area, and works closely with local Aboriginal Community Groups.

www.bccassn.com/Ingcanda



Program to date

Coastal GasLink Pipeline Project

TransCanada Coastal GasLink Connect Program operates in Northern BC's Bulkley Valley (Hazelton to Vanderhoof), assisting local residents in finding employment and funding short courses, safety/work clothes, and equipment that is necessary for work readiness. This program seeks to serve the local Indigenous people, and works with local Community Groups to achieve that goal.

"Thank you for your support, you guys funding my second year and my final year has lifted a huge financial burden on my family. Working for a small company who can not afford to pay my school made it tough to make the decision to get my red seal. Thank you again" - Ryan Penner

PROGRAMS & SERVICES



The Builders Code is a baseline code of conduct standard for BC's construction industry, introduced in March 2019. The project is lead by the BCCA.

It defines an "Acceptable Worksite" as the starting point for reducing risk and ensuring a safe and productive environment for all workers. The Builders Code is intended to help construction employers communicate a reasonable, consistent behaviour expectation to improve the safety, productivity and retention of skilled tradespeople, and reduce project risk.

The Builders Code seeks to empower employers to explicitly define and expand their commitment to workforce safety, and provides many resources including:

- HR Policies
- Employer Advisors
- Culture training for Executives and Managers
- Culture training for Site Supers and Forepersons

The first official signatories to the Builders Code were Houle Electric, Kinetic Construction, LNG Canada, and Westcom Plumbing and Gas.

The Builders Code is co-funded by BCCA, WorkSafe BC, the Industry Training Authority, BC Construction Safety Alliance, BCCA Employee Benefits Trust, and LNG Canada.

Delivery partners include the Minerva Foundation of BC and the Regional Construction Associations.

737

pledge downloads
(from website)

155

official builders code
signatories

995

policy downloads
(from website)

Program to date

www.builderscode.ca



Funding provided through the Canada-British Columbia Labour Market Development Agreement.



The BCCA Employee Benefit Trust was established over 50 years ago with the mission to look after the health and wellbeing of employees in the construction industry. As an organization responsible for the lives of 7,000 employees under 500 employers, we continue to work towards this end, particularly during these unprecedented times.

As the COVID-19 pandemic evolves we remain committed to reducing the mental and financial burden facing the construction industry. It is well-known that financial stress and mental health are connected. Add on the layer of a pandemic and we have a recipe for increased anxiety in the populous. Knowing this, it was imperative for us to support construction industry employers, their employees and their families during these times of uncertainty by providing a variety of mental health resources through our Employee and Family Assistance Program and by rolling out our COVID-19 Crisis Relief Plan.

Our Employee and Family Assistance Program provides employees access to counsellors with whom they can discuss their mental and financial health. The counsellors provide them with resources on how best to manage their unique situations. We also provided access to tools such as professional webinars to guide organizations throughout the different phases of the pandemic.

Through the Crisis Relief Plan, we implemented significant rate reductions with Extended Health Care rates reduced up to 40% and Dental rates reduced up to 70%. This helped reduce the financial burden on our members, resulting in saving them an aggregate of \$2.7 million dollars in the first four months of the pandemic.

BCCA Representation on EBT Board:

- | | |
|---------------------|-----------------------|
| Scott Bone (NRCA) | Scott Wild (SICA) |
| Cory Klein (NRCA) | Richard Owen (SICA) |
| Rory Kulmala (VICA) | Fiona Famulak (VRCA) |
| Christy Kerr (VICA) | Rois Rizzo (VRCA) |
| Tim Doucette (VRCA) | Chris Atchison (BCCA) |

94%

willing to
recommend
to others

93%

quality of
service

95%

overall
satisfaction

www.bccabenefits.ca

AFFILIATIONS



COCA was created to present a united front and systematic approach to WorkSafeBC, Technical Safety BC and the Provincial Government in regards to construction's workplace health and safety interests and is an ad-hoc committee of BCCA. COCA represents 20 BC construction associations from every sector and size company, both union and non-union. The BCCA acts as the secretariat, contributing the largest funding amount. The BCCA appoints four representatives to sit on COCA with other representatives from the other construction associations. COCA ensures that regulatory changes are reasonable and effectively promote safety. As a result, millions of dollars have been saved and industry's interests protected.

During the 2019-2020 fiscal year, COCA advocated for industry on numerous files. A few highpoints include:

- Traffic Control
- COR
- BC Labour Code
- Terry Bogyo, Special WorkSafeBC Report on the Accident Fund
- Janet Patterson WorkSafeBC Review
- Jeff Parr Review
- Workplace Violence, Bullying and Harassment Regulations and Policies
- Evidence and Decision-Making Policy
- Cost Relief
- Concrete Pumps
- Covid 19 to schedule One
- PPE Review

COCA has been instrumental in helping members secure responses to COVID-19 related questions and concerns with WorkSafeBC through a dedicated Help Desk. We also actively work to ensure that employers' perspectives are communicated to WorkSafeBC and the provincial government.

BCCA Representation on COCA Board of Directors:

1. Wayne Fettback, Western Pacific Enterprises Ltd. (Chair)
2. Richard Shipway, Etro Construction
3. Sean Frost, Norland Limited
4. Vacant

www.cocabc.ca



The BC Construction Safety Alliance is a not-for-profit association that provides services to its members – more than 51,000 construction companies large and small, who employ approximately 210,000 workers province-wide. Our funding is provided by the industry itself through annual assessments by WorkSafeBC. Working for the construction industry, we are also governed by it, through a board of directors who represent every sector of our industry, from residential, road building, aggregate and ready-mixed, to industrial, commercial, institutional, and heavy construction.

BCCA is a strong supporter of the BCCSA, aligning with their goals and initiatives helping make safety simpler for those in the construction industry.

Eight of seventeen BCCSA board members are appointed by the BCCA from the RCA membership:

<i>Wayne Fettback</i>	<i>Brooks Patterson</i>	<i>Cory Klein</i>	<i>Scott Torry</i>
<i>Kevin Moss</i>	<i>Richard Verbeek</i>	<i>Shayne Price</i>	One vacancy

Key Accomplishments:

- Entering 2020 there are now 1,108 COR® Certified companies operating in BC
- Silica Control Tool™ continues gaining traction within industry, with 1,789 Exposure Control Plans completed
- We have trained 3,951 people in-class
- Certified Concrete Pump Operator program successfully launched September 2019
- NCSO® & NHSA™ designations continue to grow
- Traffic Control Program has trained over 7,300 new TCPs as well as recertifying 1,662
- Development and distribution of over 30 resources, signage and posters as part of our COVID-19 response as well as the production of an online platform featuring our Regional Safety Advisors called "RSA Live"

ASSOCIATION NETWORK

In partnership with our colleagues at the regional and national levels, we work to foster an economic and political climate to promote growth, competition and success for our industry.

Together, we form a strong national network that has enormous power to shape the future of our industry.



Regional Construction Associations

Companies who hold "Industry" level memberships in their Regional Construction Association are also members of the BC Construction Association and the Canadian Construction Association. Member companies find enormous value in their ability to collaborate directly with our Associations on issues they care about. This year these issues included prompt payment, procurement best practices, corporate and small business taxes, the TransCanada Pipeline, the Community Benefits Agreement, and, at the very end of the year, the emergence of COVID-19 and the need to keep construction operating and workers safe.

The BCCA Board is comprised exclusively of members of the Regional Construction Associations, who provide leadership and guidance to ensure value to the industry across the province and back to the unique regional markets. (See page 14 for list of names).

To support the Regional Construction Associations and facilitate open communication and dialogue on key issues, BCCA hosted and funded five Board meetings. These group discussions direct the focus of BCCA's work, providing an opportunity to ensure member value and that regional issues are provincially and nationally addressed as needed.

The BCCA has funded and administered several added value cross regional programs and projects including the Builders Code, Supreme Court challenge to the Community Benefits Agreement, and Construction Month.

This unified approach is of paramount importance to our work, and continues to be one of the most important differentiators for our success.

Canadian Construction Association

The BCCA is an active member of the CCA. The affairs of the association are governed by a Board of Directors elected annually, which according to CCA's by-laws shall consist of a maximum of 20 Directors and reflect the diversity of the industry including sectoral and geographic.

BCCA has a position on the Finance and Audit Committee and the COO Council. To facilitate the objects of the association and improve engagement, CCA has created five National Advisory Councils to provide feedback to the board on issues of national importance. BCCA Board Members are represented on some of these Councils.

INDUSTRY REPRESENTATION: BC CONSTRUCTION ASSOCIATIONS

ASSOCIATION INITIATIVES

Employee Benefit Trust Board	Builders Code	LNG Canada / Coastal GasLink Workforce Development Programs
Integrating Newcomers	Construction Month	
Skilled Trades Employment Program (STEP)	CGL Connect	

BCCA COMMITTEES

Executive	Standard Practice
Finance & Audit	BOBS Sub Committee
Governance	Council of Construction Associations

CONSTRUCTION INDUSTRY GOVERNMENTAL ORGANIZATIONS

Construction Foundation of BC	SkillsCanada	Canadian Apprenticeship Forum	CCA - Work Force Development Advisory Group
Common Ground Alliance	Technical Safety BC	Step Code Committee	Deputy Minister's Industry Infrastructure Forum
BC Construction Safety Alliance	Public Construction Council of BC	Business Council of BC	Master Municipal Contract Documents
Building Standards	Buildforce Canada	ITA - Innovations Committee	

Advocating for BC's Construction Industry, Roles and Responsibilities

PROVINCIAL ELECTION



Local voters determine the Members of the Legislative Assembly (MLAs)

Next scheduled election in BC: October 16, 2021

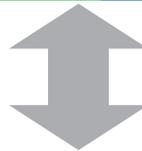
NRCA: 10
SICA: 14
VICA: 14
VRCA: 49



MLAs represent constituents in reviewing the plans of government. Some perform specialized roles.

Private Members are MLA's who are not Cabinet Ministers.

MLA's represent local voters on provincial issues
The RCA's role is to educate MLA's on provincial issues in the context of the region.



The Premier appoints party MLAs to the Cabinet

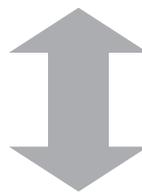
BCCA: 22



Each Minister is responsible for the day-to-day activities of their ministry and for proposing new laws.

The Cabinet is responsible to the legislative assembly.

BCCA advocates on behalf of all regions to Ministers shaping provincial policy. Ideally, MLA's are already aware of how the issues impact the construction industry in their region, which shapes their voice as Ministers.



BCCA



The Premier presides over the Cabinet.

Premier of British Columbia



John Horgan,
NDP Party Leader



BCCA 2017-2020 STRATEGIC PLAN EXECUTIVE SUMMARY

OUR PRIORITIES

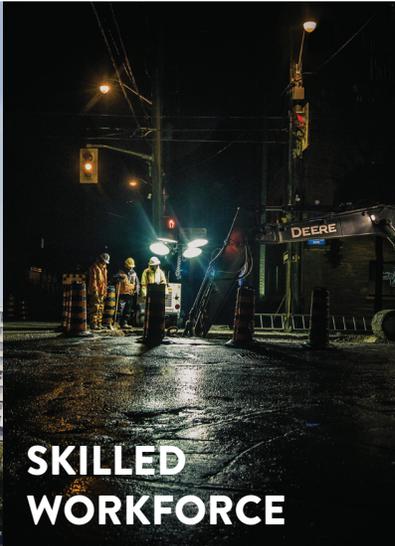


CONSTRUCTION PROJECTS

BC's most trusted source of procurement expertise and project opportunities.

Focus

- Developing Public Sector Procurement Capacity
- Improving access to high quality project information through the expansion of BidCentral

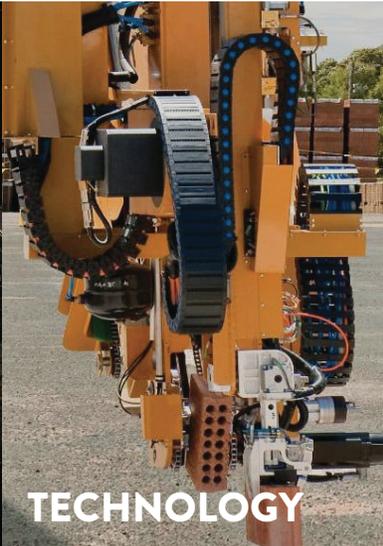


SKILLED WORKFORCE

Developing BC's construction workforce through demand-side expertise and input.

Focus

- Assisting employers to attract, develop, and retain the skilled workers they need
- Providing training and wellbeing resources to build skilled tradespeople and ensure they enjoy successful construction careers



TECHNOLOGY

Fostering construction innovation and entrepreneurship.

Focus

- Partnering with BC's technology sector to support construction-related product development



COMMUNITY

Connecting our geographic, cultural, and business networks.

Focus

- Collaborative initiatives linking Regional Construction Associations, Private Sector, Public Sector, and other Stakeholders

TO ACHIEVE OUR PRIORITIES, WE FOCUS ON ACTION:

ADVOCACY



BCCA engages collaboratively with Ministries, Crowns, and other provincial stakeholders to foster mutual understanding of key industry issues. Together we work to achieve positive outcomes through innovative approaches to policy, legislation, taxation, programming, regulation, and public engagement.

COMMUNICATIONS



Using all relevant communication and marketing channels we maximize awareness of industry achievements and priorities, as well as BCCA programs and services.

PARTNERSHIPS



Joining forces with Regional Construction Associations, private sector partners, government and industry stakeholders, we avoid duplication and partner up for maximum impact, access, and outcomes.

TRAINING



In partnership with subject matter experts, BCCA develops professional curriculum for delivery by the Regional Construction Associations and other educational partners.

MEASUREMENTS



We use research and data to identify and monitor issues, achieve our priorities, and support our actions.

WWW.BCCASSN.COM

BCCA STRATEGIC PLAN 2017-2020
Building BC's Future

OUR TEAM

BCCA STAFF

Chris Atchison
President

Warren Perks
*Vice President,
Director of Industry Practices*

Lisa Stevens
Chief Strategy Officer

Accounting/Admin

Jackie Knutson
Eric Metcalf
Janessa Connor

Administration

Andree Porter
Candice Work
Erin Peters

BCCA Integrating Newcomers

Alice Calmettes
Natalie Durham
Daniel Wang
Linda Ryan
Evgenia Pavlenko
Mary Ziel Boncajes
Matthew Stevenson, Consultant

BidCentral

Sue Connors
Adam Addlestone

LNG Canada Workforce Development Program

Bonnie-Lynne Ceriko

Coastal GasLink Workforce Development

Louis Moolman

Marketing

Tom Gogela
Stephen Richter

Skilled Trades Employment Program

Northern Region

Steven Bernard
Bethany Fielding
Michelle Owen
Veronica Williams
Vienna Skauge

Southern Interior

David Croteau
Norman Humphrey
Joelle Mosey
Sarina Klein
Sharon Miller
Allan Pusey
Kathy Wallis

Lower Mainland

Faith Dempster
Doug Halvorson
Becky He
Kyle Maggs
Isabel McLean
Andraya Samborski

Vancouver Island

Caroline Ames
Zuzana Capeau
Lindsay Groves
Kelsey Botting

Standard Practices Committee

Roger Yager, VICA
Doug Savory, VICA
Paul Gray, VICA
Scott Torry, VICA
Angela McKerlich, SICA
Phil Long, SICA
Terry Brown, SICA
Debra Dotschkat, SICA
Dave Currie, SICA
Bonnie Griffith, NRCA
Tim Holmes, NRCA
Aaron Henry, NRCA
Kevin Mierau, VRCA
Clark Campbell, VRCA
Katy Fairley, VRCA
Mike Waltz, VRCA
Kevin Waite, VRCA
Richard Shipway, VRCA

BCCA BOARD

Angela McKerlich, Chair, SICA
Mike Fawcett, Vice Chair, NRCA,
Graham Sibbald, Secretary/Treasurer, VRCA
Alan Fletcher, Past Chair, VICA
Jason Glue, VRCA
Anthony Minniti, VICA
Roger Yager, VICA
Richard Shipway, VRCA
Aaron Henry, NRCA
Nathan MacDermott, SICA
Don Wightman, VRCA
Dave Flint, VICA
Tom Spatola, SICA

Consultants

Manley McLachlan
Lesley Patten

BOBS Sub-Committee

Randy Noble (Houle Electric), Chair
Bonnie Griffith (Burgess Plumbing Heating
and Electrical), NRCA
David Langton (Competition Glass), SICA
David Erb (Erb Technical Contracting), VICA
Brian Marks (Semihamoo Glass), VRCA

RCA Chief Staff Officers

Rory Kulmala, VICA
Scott Bone, NRCA
Jason Henderson, SICA
Fiona Famulak, VRCA



**British
Columbia
Construction
Association**