



British
Columbia
Construction
Association

BCCA ANNUAL REPORT

Fiscal Year April 1, 2018 - March 31, 2019

*BUILDING **BC'S FUTURE***



**British
Columbia
Construction
Association**

OUR VISION

Our vision is that British Columbia is home to a world-class construction sector that demonstrates exceptional productivity and resilience.

OUR MISSION

Our mission is to ensure that BC's skilled workforce, resources, and regulatory environments exceed the needs and expectations of our industrial, commercial, and institutional construction employers.

OUR VALUES

From the jobsite to the boardroom we value community, safety, ethical and respectful business practices, fair market competition, and a pioneering approach to the future through leadership and innovation.

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A NOTE FROM THE BOARD

I am pleased to present the BCCA Annual Report for the fiscal period April 1, 2018 to March 31, 2019 on behalf of the BCCA Board of Directors.

I started as a BCCA Board member roughly five years ago and enjoyed my time first as Secretary/Treasurer, Vice-Chair and then as Chair of the Board effective September 2018. I was blessed by having Alan Fletcher (President of AFC Construction) and Bob Cooke (President of Division 15 Mechanical) as strong mentors before taking on my role. We have been through an incredible amount of change in the past several years developing board role documents, a robust governance structure, continuing a solid Standard Practices Committee and developing a framework for collaboration.

We continue to work through the second year of our Strategic Plan focused on our four key pillars, while navigating multiple changes with our NDP government.



Construction Projects

The main priorities this past year have been Prompt Payment, Steel & Aluminum Tariffs, Capital Asset Management Framework, ALR Lands, Contractor Alerts and Bid Central Development.

Skilled Workforce

The main priorities this past year have been Builders Code, Labour Code Review, Community Benefits Agreement, WorksafeBC Review and continued operation of the Skilled Trades Employment Program (STEP), LNG Canada Trades Training Fund and Connect, Coastal GasLink Connect and BCCA Integrating Newcomers (BCCA IN).

Technology

The main actions this past year have been BCCA's Construction Technology Survey and a Prompt Payment pilot using Block Chain Technology.

Community

The main priorities this past year have been Stakeholder Partnerships concerning Prompt Payment Legislation, Labour Code Review, PLA (CBA), and Builders Code.

BCCA is a unique organization that represents BC's construction members and industry in a fair, open and balanced way via its non-partisan approach with the provincial government. The trust and respect developed with multiple sectors in government is significant. This continues to improve and develop weekly.

We are entering a busy year ahead and there are many issues to be tackled in the upcoming year(s) such as Prompt Payment, Labour Shortages, and CBAs. I am pleased we have created a climate of respect to do so.

BCCA will also be entering into the next year planning for our 2021-2024 Strategic Plan and celebrating 50 years!



Angela McKerlich, BCCA Board Chair

A heartfelt thanks goes to the regional board chairs for their commitment to shared success and collaboration – thanks Roger, Corey, Phil & Jason.

Another HUGE thanks goes to our executive Alan Fletcher (Past Chair), Mike Fawcett (Vice-Chair) and Jason Glue (Sec/Treasurer), who collaborate every two weeks on the governance of BCCA. With each of your unique perspectives we, collectively with staff, continue to ensure that British Columbia is home to a world-class construction sector that demonstrates exceptional productivity and resilience.

A handwritten signature in black ink, appearing to read "Angela".

Angela McKerlich
BCCA Board Chair
CapriCMW

PRESIDENT'S MESSAGE

The BC Construction Association vaulted into our 2018 – 2019 fiscal with precedent-setting style and maintained that positive energy and unyielding vibe for the entire year. With the proclamation of our first annual BC Construction and Skilled Trades Month we affirmed the pride, passion, opportunity and necessity of our sector with an unapologetic vigour and set the stage for an ambitious 12 months to follow.

Built on the idea of Saskatchewan's Construction Week, BCCA ambitiously secured the entire month, creating events and opportunities to showcase the construction industry throughout BC. From our Contractor Breakfasts to our Understanding Risk in the Built Environment Event (UR+ BC) to our first ever Leadership Dinner hosted at the unforgettable First Peoples Gallery at the Royal BC Museum, throughout the month we demonstrated, elevated and communicated BC's Construction Industry as a sector worthy of celebrating. The momentum of this pride-filled month carried forward throughout the year as reflected by the following highlights:

We united a Prompt Payment coalition of fragmented association groups to petition the Attorney General to follow the lead of other jurisdictions on this front.

We signed our Construction Workforce Equity Program contract which has become the platform for the game changing, industry-wide Builders Code initiative which was successfully launched in March 2019.

We opposed the "made in BC" Community Benefits Agreement by signing on to a legal challenge regarding the constitutionality of forced unionization, and we arranged CBA Town Hall sessions in concert with each Regional Construction Association.

We collaborated with the Business Council of BC and an array of partners to lobby the Federal and Provincial Governments to act progressively on the Trans Mountain Pipeline case under the theme of investor "Confidence in Canada".

We saluted the trades for a second straight year with our sponsorship of a BC Lions game just after the Labour Day weekend.

We launched our Hard Hats and Hockey Sticks initiative in partnership with BC Hockey to celebrate the youth in sport who demonstrated the qualities necessary for success in the construction workplace.

We commenced our governance review of the Council of Construction Associations (COCA) and established that critical "safety-advocate" entity as a Committee of the BCCA Board.

We extended our Workforce Development Agreement with LNG Canada and the province-wide Trades Training Fund program including the project specific Connect program. We complemented this with a smaller WDA through Coastal Gas Link all to help fund industry and apprenticeship training in BC.

We issued Contractor Alerts in conjunction with NRCA and their member's frustrations with BC Housing procurement practices and successfully advanced subsequent discussions to bring about some needed change.

We received a new 5 year contract based on our BC-wide program to welcome and introduce new Canadians to career opportunities in the BC Construction industry. Our Integrating Newcomers program is a construction sector-specific program which is gaining national recognition.

Throughout the year we have appreciated the many opportunities to engage with each RCA and their hallmark regional events such as (but not limited to) the VI Construction Conference in Victoria, the VRCA Awards of Excellence and Christmas Luncheon, the Natural Resources Forum in Prince George, and the Contractors, Consultants and Owner (CCO) inaugural industry awards event in



Chris Atchison, BCCA President

Kelowna. Our opportunities to be in the regions provide valuable, insightful time to better reflect our collective interests at the Provincial and National level. Our involvement with the Canadian Construction Association has taken us to Montreal, Ottawa and Bermuda and we have participated with interest as the CCA embarks on a governance review which may drastically reduce their Board size and geographic representation.

I am fortunate to have an engaged and thoughtful Board of Directors who support the collective advancement of the BC Construction industry. The required commitment is valued and I recognize the challenge of wearing multiple hats while serving complimenting boards. I look forward to your ongoing leadership in governance and strategic direction as we continue to deliver value on so many fronts.

In closing, I must acknowledge the tremendous staff at BCCA. They are professional and forward thinking, yet grounded by the essential elements of our strategic plan. All are highly dedicated to the industry and association they serve. I am proud to lead a team that finds such meaning and value in their work and I sincerely appreciate their significant contributions to the BC Construction Association.

A handwritten signature in black ink, appearing to read "Chris Atchison". The signature is fluid and cursive, written over a white background.

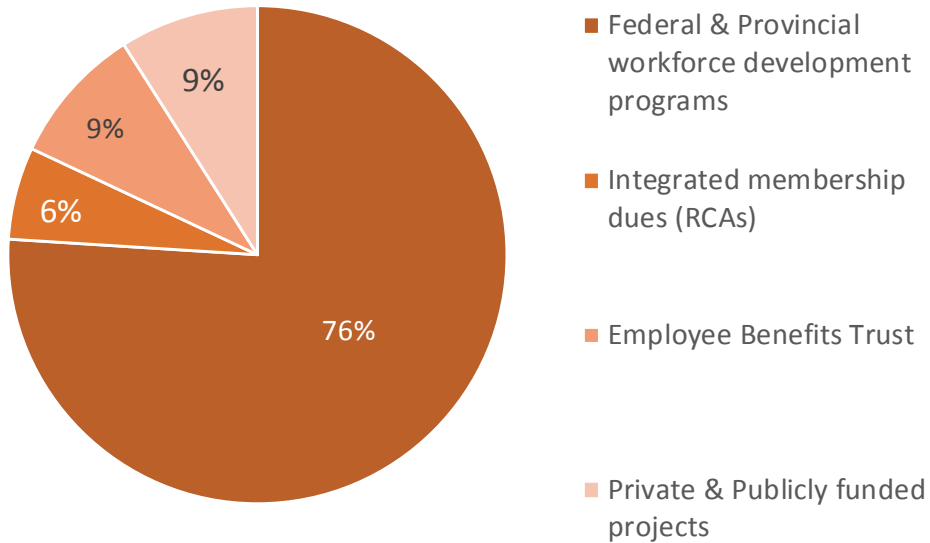
Chris Atchison
President

FINANCIALS

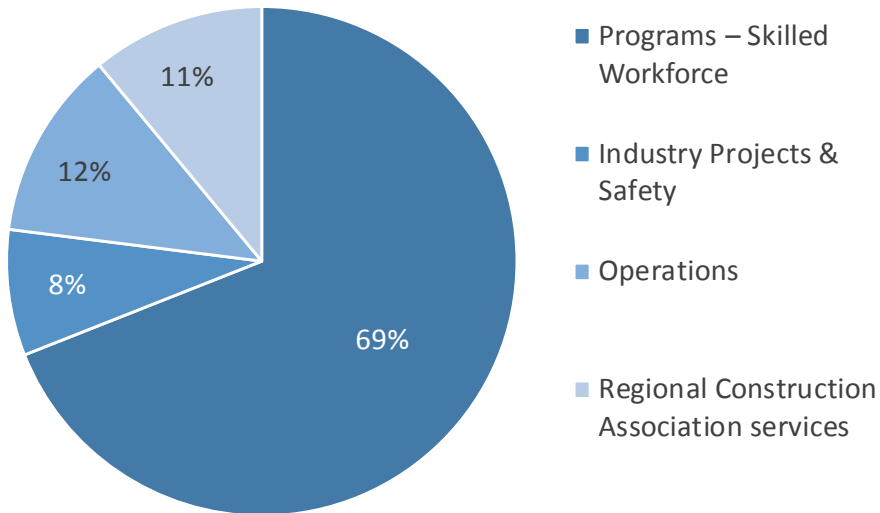
The BCCA 2018/2019 Fiscal year saw many areas of growth and opportunities to provide greater advocacy for the industry. Our leadership team spent the fiscal year increasing revenue streams and improving the program offerings.

The Board of Directors, Finance & Audit Committee and the team at BCCA continue to be focused on the BCCA reserves, ensuring BCCA has adequate resources to continue to serve the industry.

BCCA Revenues*



BCCA Expenditures*



*Charts above do not include \$1,600,000 in LNG Canada Trades Training Fund dollars, which flow through the Construction Foundation of BC.

PROGRAMS & SERVICES

SKILLED TRADES EMPLOYMENT PROGRAM



The Skilled Trades Employment Program (STEP) has been supplying BC construction employers with job-ready workers for skilled trades and general labour jobs since 2006. From screening and assessment to training and supplies, STEP quickly finds and prepares the right candidates for your skilled trades jobs and apprenticeships.

STEP serves employers across BC with RCA-based offices in Prince George, Kelowna, Kamloops, Vancouver, Nanaimo and Victoria and additional locations in Terrace, Prince Rupert, Fort St. John, Nelson, and Abbotsford.

The program's success is due in large part to STEP's Regional Employment Placement Specialists (REPS) who work and live in the communities they serve. REPS continue to build and maintain relationships with employers, other employment service providers, schools/training providers, and community organizations with specific participant target groups such as women, immigrants, indigenous peoples, and youth. REPS regularly attend events such as job fairs and career days and consistently deliver presentations in high schools and foundation courses to increase awareness.

810
participants served

88%
placed into jobs

Fiscal Year

"STEP is a specialized program that focuses on the construction industry, allowing us to truly be experts in what we do. REPS have strong relationships with employers and many of these relationships have been years in the making. Every day STEP is committed to developing BC's skilled workforce."
- Caroline Ames, STEP Provincial Operations Manager



www.stepbc.ca

Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.



The Integrating Newcomers Program (BCCA-IN) facilitates the economic and social integration of immigrants approved for entry into Canada. The Federal Ministry announced additional funding in December 2018 which will allow the BCCA to extend this program over four more years.

The BCCA-IN program supports individuals before they arrive in Canada by helping to assess skills, provide job leads in the construction industry and provide information about working and living in Canada.

BCCA-IN Representatives are located within the Vancouver Regional Construction Association (VRCA), the Nanaimo location of the Vancouver Island Construction Association (VICA) and the Southern Interior Construction Association (SICA) offices.

747
clients served

1733
job leads provided

Program to date

Top 3 Sources for Candidates this year:



India



Philippines



Nigeria

A new contract started in 2019, providing clients with these services:

1. Information on trades & professional construction careers, and on-the-job opportunities in the construction industry
2. Assessments on the construction employability of newcomers
3. Resume and job search support

The BC Construction Association works with a spectrum of community groups and partners including local indigenous communities and immigrant services.

Funded by:



Immigration, Refugees and Citizenship Canada

Financé par :

Immigration, Réfugiés et Citoyenneté Canada

PROGRAMS & SERVICES



BidCentral is BC's largest and most trusted online construction bidding marketplace, providing a centralized solution and quality service for all ICI construction projects in BC for over 20 years. Public, private, invitation-only and Prebid opportunities which include documents and timely addendum notifications are all easily accessible with a Premium subscription.

The unparalleled combination of professional service from industry experts who live construction every day and the built-by-industry platform allow BidCentral to deliver the most relevant, complete, and timely project information in the market. And we have the tools to ensure contractors receive the updates and information they need -- when and how they need it.

- Trade contractors, suppliers and manufacturers use BidCentral to source projects, create relationships and access timely information
- General contractors and construction managers also use BidCentral to invite bidders for intention to bid, remain in control of tenders and document distribution, and bid more effectively.
- Bid authorities use BidCentral to publish and procure suppliers for major public construction projects.
- The BidCentral platform serves the industry at large, allowing all contractors to connect, distribute and access time sensitive, quality project information and documents through the expansion of Premium and Enterprise access levels.



"BidCentral is the first site I go to when looking for jobs to bid. It's easy to find opportunities that are applicable to me as a general contractor in Northern BC. If you want to stay current on projects and opportunities, you need to be on BidCentral."
- Jeff Skuggedal, Viking Construction

www.bidcentral.ca



Joint venture companies



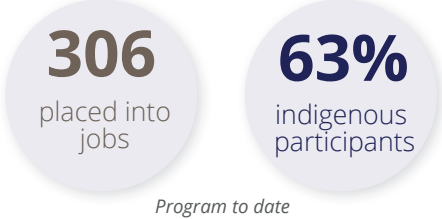
The **LNG Canada Trades Training Fund** was created to assist BC construction employers to help their apprentices receive funding to attend school and continue on their apprenticeship path. This program can fund tuition, student fees, exam fees, and other expenses (textbooks/course supplies).

\$1.6 Million
funding from LNG Canada



"You have enabled me to focus on my education and work as an apprentice without the added stress and financial burden of tuition expenses and more. This will go a long way to helping me achieve my final goal of becoming a Red Seal Electrician" - **David C. Terrace, January 2018**

The **LNG Connect Program** is a program in the Terrace/Kitimat area of British Columbia, to assist residents in finding employment and funding to pay for short courses, safety/work clothes, and equipment that is necessary for these jobs. This program also has a goal of assisting the Indigenous Communities in the Terrace/Kitimat area, and works closely with local Aboriginal Community Groups.



Coastal GasLink Pipeline Project

The **Coastal GasLink Connect Program** is a program in the Bulkley Valley (Hazelton to Vanderhoof), in Northern British Columbia, assisting residents in finding employment and funding to pay for short courses, safety/work clothes, and equipment that is necessary for the employment opportunities in the region. This program also has a goal of assisting the local Indigenous People in the Bulkley Valley, and works closely with local Community Groups.

PROGRAMS & SERVICES



The Builders Code is a baseline code of conduct standard for BC's construction industry, introduced in March 2019. The project is lead by BCCA.

It defines an "Acceptable Worksite" as the starting point for reducing risk and ensuring a safe and productive environment for all workers. The Builders Code is intended to help construction employers communicate a reasonable, consistent behavior expectation to improve the safety, productivity and retention of skilled tradespeople, and reduce project risk.

The Builders Code seeks to empower employers to explicitly define and expand their commitment to workforce safety, and provides many resources including:

- HR Policies
- Employer Advisors
- Culture training for Executives and Managers
- Culture training for Site Supers and Foremen

The first official signatories to the Builders Code were Houle Electric, Kinetic Construction, LNG Canada, and Westcom Plumbing and Gas.

The Builders Code is co-funded by BCCA, WorkSafe BC, the Industry Training Authority, BC Construction Safety Alliance, BCCA Employee Benefits Trust, and LNG Canada.

Delivery partners include the Minerva Foundation of BC and the Regional Construction Associations.

Together we're building a construction industry that works for everyone.



www.builderscode.ca



Funding provided through the Canada-British Columbia Labour Market Development Agreement.



Administered by the BCCA employee benefit trust

The BCCA Employee Benefit Trust (EBT) celebrates 50 years of caring, looking after the health and wellness needs of the association's participating employers and employees. The plan, which was built by the industry for the industry, has grown from its modest beginnings to the present, where we look after 500 employer groups and 7,000 of their employees and their families. As the Plan Administrators, the BCCA EBT is committed to working with all our employer groups in managing the employee benefit plan to ensure we continue to meet their needs.

Once a group has joined BCCA EBT we take great care in continuing the personalized service they expect. Not only do we handle the group set-up in a speedy and accurate manner, we continue to

service the group in all ongoing administration, plan design, and claims/coverage inquiries.

Our team is available to all employers and their employees. By directly interacting with those we are representing, we are given the opportunity to build meaningful relationships. As a client-centric team we take pride in these relationships and our goal is to be considered as an extension of their team.

BCCA Representation on EBT Board:

Scott Bone (NRCA)
Jason Henderson (SICA)
Richard Owen (SICA)
Rory Kulmala (VICA)
Christy Kerr (VICA)
Fiona Famulak (VRCA)
Rois Rizzo (VRCA)
Tim Doucette (VRCA)
Chris Atchison (BCCA)

90%
Willing to Recommend to Others

97%
Quality of Service

93%
Overall Satisfaction

Data from 2018 survey

AFFILIATIONS



COCA was created to present a united front and systematic approach to WorkSafeBC, Technical Safety BC and the Provincial Government in regards to construction's workplace health and safety interests and is an ad-hoc committee of BCCA. COCA represents 20 BC construction associations from every sector and size company, both union and non-union. The BCCA acts as the secretariat, contributing the largest funding amount. The BCCA appoints four Directors to sit on COCA's Board with other representatives from the other construction associations. COCA ensures that regulatory changes are reasonable and effectively promote safety. As a result, millions of dollars have been saved and industry's interests protected.

During the 2018-2019 fiscal year, COCA advocated for industry on numerous issues including, the following:

- Part 16 - Mobile Equipment
- Part 8 and Parts 21 and 24 of the OHS Regulation
- Certificate of Recognition program
- OHSR Part 18 – Traffic Control
- Bill 9 – Mental Disorder Presumption
- Cannabis in the Workplace
- OHSR Part 20, s. 20.47 – Inspection of Concrete Pumps
- WorkSafeBC Proposed Policy- Merits and Justice
- WorkSafeBC Chief Executive Officer Succession
- Proposed revisions to WorkSafeBC's Prevention Manual
- PDES Review

- New Government's priorities as they concern WorkSafeBC and the critical issues that matter to BC's Construction Sector.
- Petrie Report, 'Restoring the Balance: A Worker-Centred Approach to Workers' Compensation Policy'.
- Terry Bogoyo, special WorkSafeBC report on the Accident Fund
- Janet Patterson WorkSafeBC review

BCCA Representation on COCA Board of Directors:

1. Wayne Fettback, WesternPacific Enterprises Ltd. (Chair)
2. Jeff Lyth, QSP Leadership
3. Jeff Hanley, HanCon Constructors
4. One vacancy

www.cocabc.ca



The BC Construction Safety Alliance is a not-for-profit association that provides services to over 40,000 construction companies employing approximately 200,000 workers. We are funded by industry through WorkSafeBC annual assessments and are governed by a Board of Directors whose members represent all sectors of the industry: industrial, commercial, institutional, residential, road building and heavy construction, aggregate, and ready-mixed.

BCCA is a strong supporter of the BCCSA, aligning with their goals and initiatives helping make safety simpler for those in the construction industry.

Eight of 17 BCCSA board members are appointed by the BCCA from the RCA membership:

<i>Wayne Fettback</i>	<i>Brooks Patterson</i>	<i>Cory Klein</i>	<i>Scott Torry</i>
<i>Kevin Moss</i>	<i>Richard Verbeek</i>	<i>Shayne Price</i>	One vacancy

Key Accomplishments:

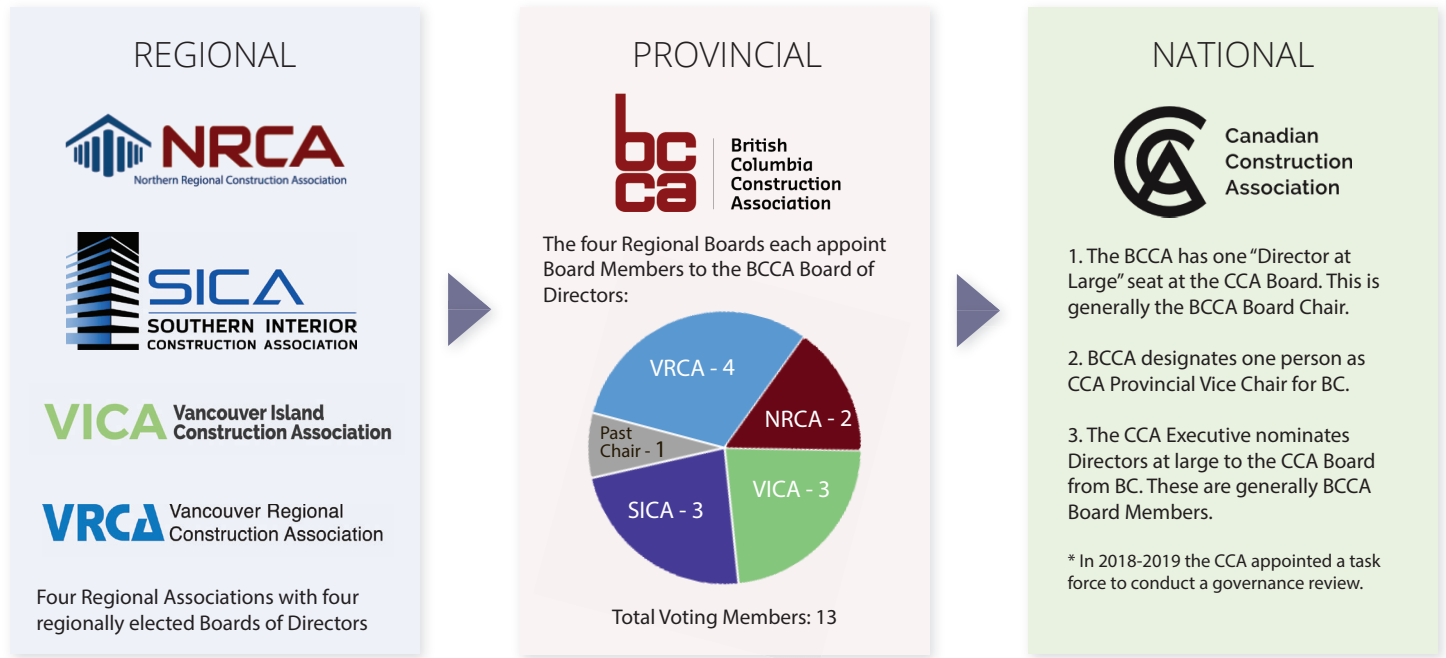
- There are now 1,085 COR™ Certified companies operating in BC
- Silica Control Tool™ continues gaining traction within industry
- We have trained 13,561 people in the last year
- Certified Concrete Pump Operator program to launch September 2019
- NCSO™ & NHSA designations continue to grow
- Traffic Control Program has trained over 6,000 new TCPs as well as recertifying 1,300
- We are increasing our digital footprint by developing two new animated videos

BCCSA...*Making Safety Simpler*

ASSOCIATION NETWORK

In partnership with our colleagues at the regional and national levels, we work to foster an economic and political climate to promote growth, competition and success for our industry.

Together, we form a strong national network that has enormous power to shape the future of our industry.



Regional Construction Associations

Companies who hold "Industry" level memberships in their Regional Construction Association are also members of the BC Construction Association and the Canadian Construction Association. Member companies find enormous value in their ability to collaborate directly with our Associations on issues they care about. This year these issues included prompt payment, procurement best practices, corporate and small business taxes, the TransCanada Pipeline, the Community Benefits Agreement, and contractor alerts on two BC housing projects.

The BCCA Board is comprised exclusively of members of the Regional Construction Associations, who provide leadership and guidance to ensure value to the industry across the province and back to the unique regional markets. (See page 14 for list of names).

To support the Regional Construction Associations and facilitate open communication and dialogue on key issues, BCCA hosted and funded five Board meetings. These group discussions direct the focus of BCCA's work, providing an opportunity to ensure member value and that regional issues are provincially and nationally addressed as needed.

The BCCA has funded and administered several added value cross regional programs and projects including the Builders Code, CBA Town Halls and Construction Month.

This unified approach is of paramount importance to our work, and continues to be one of the most important differentiators for our success.

Canadian Construction Association

The BCCA is an active member of CCA. The BCCA Board Chair, Angela McKerlich, is a Director at Large on the CCA Board. The former BCCA Chair, Katy Fairly, is the CCA Provincial Vice Chair for BC.

The CCA Executive nominates Directors at Large to the CCA Board from BCCA, who are active on the following standing committees:

- Innovation and Technology
- Trades Contractors
- General Contractors
- Government
- COO
- Standards & Practises

The CCA is undergoing a governance review which may recommend a reduction in the overall size of their Board.

INDUSTRY REPRESENTATION: BC CONSTRUCTION ASSOCIATIONS

ASSOCIATION INITIATIVES

Employee Benefit Trust Board	Builders Code	LNG Canada / Coastal GasLink Workforce Development Programs
Integrating Newcomers	Construction Month	Hard Hats and Hockey Sticks
Skilled Trades Employment Program (STEP)	Understanding Risk BC (UR+BC)	

BCCA COMMITTEES

Executive	Standard Practice
Finance & Audit	BOBS Sub Committee
Governance	Council of Construction Associations

CONSTRUCTION INDUSTRY GOVERNMENTAL ORGANIZATIONS

Construction Foundation of BC	SkillsCanada	Canadian Apprenticeship Forum	CCA - Work Force Development Advisory Group
Common Ground Alliance	Technical Safety BC	Step Code Committee	Deputy Minister's Industry Infrastructure Forum
BC Construction Safety Alliance	Public Construction Council of BC	Business Council of BC	Master Municipal Contract Documents
Building Standards	Buildforce Canada	ITA - Innovations Committee	

Advocating for BC's Construction Industry, Roles and Responsibilities

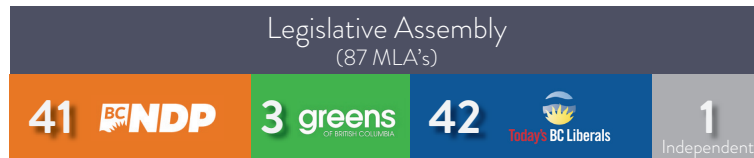
PROVINCIAL ELECTION



Local voters determine the Members of the Legislative Assembly (MLAs)

Next scheduled election in BC: October 16, 2021

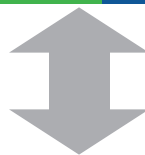
NRCA: 10
SICA: 14
VICA: 14
VRCA: 49



MLAs represent constituents in reviewing the plans of government. Some perform specialized roles.

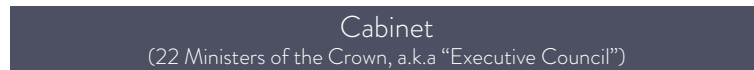
Private Members are MLAs who are not Cabinet Ministers.

MLAs represent local voters on provincial issues
The RCA's role is to educate MLAs on provincial issues in the context of the region.



The Premier appoints party MLAs to the Cabinet

BCCA: 22



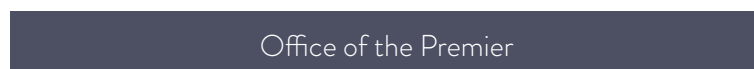
Each Minister is responsible for the day-to-day activities of their ministry and for proposing new laws.

The Cabinet is responsible to the legislative assembly.

BCCA advocates on behalf of all regions to Ministers shaping provincial policy. Ideally, MLAs are already aware of how the issues impact the construction industry in their region, which shapes their voice as Ministers.



BCCA



The Premier presides over the Cabinet.

Premier of British Columbia



John Horgan,
NDP Party Leader



BCCA 2017-2020 STRATEGIC PLAN EXECUTIVE SUMMARY

OUR PRIORITIES

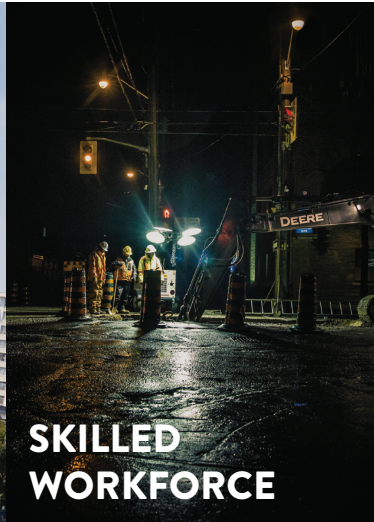


CONSTRUCTION PROJECTS

BC's most trusted source of procurement expertise and project opportunities.

Focus

- Developing Public Sector Procurement Capacity
- Improving access to high quality project information through the expansion of BidCentral

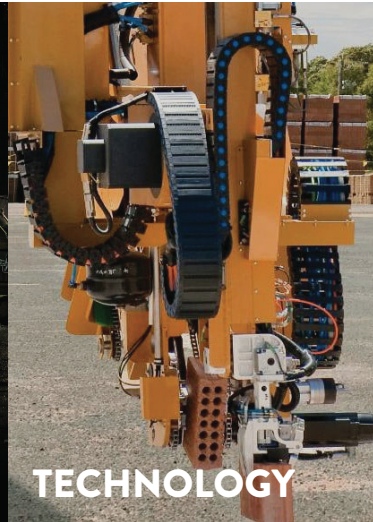


SKILLED WORKFORCE

Developing BC's construction workforce through demand-side expertise and input.

Focus

- Assisting employers to attract, develop, and retain the skilled workers they need
- Providing training and wellbeing resources to build skilled tradespeople and ensure they enjoy successful construction careers



TECHNOLOGY

Fostering construction innovation and entrepreneurship.

Focus

- Partnering with BC's technology sector to support construction-related product development



COMMUNITY

Connecting our geographic, cultural, and business networks.

Focus

- Collaborative initiatives linking Regional Construction Associations, Private Sector, Public Sector, and other Stakeholders

TO ACHIEVE OUR PRIORITIES, WE FOCUS ON ACTION:

ADVOCACY



BCCA engages collaboratively with Ministries, Crowns, and other provincial stakeholders to foster mutual understanding of key industry issues. Together we work to achieve positive outcomes through innovative approaches to policy, legislation, taxation, programming, regulation, and public engagement.

COMMUNICATIONS



Using all relevant communication and marketing channels we maximize awareness of industry achievements and priorities, as well as BCCA programs and services.

TRAINING



In partnership with subject matter experts, BCCA develops professional curriculum for delivery by the Regional Construction Associations and other educational partners.

PARTNERSHIPS



Joining forces with Regional Construction Associations, private sector partners, government and industry stakeholders, we avoid duplication and partner up for maximum impact, access, and outcomes.

MEASUREMENTS



We use research and data to identify and monitor issues, achieve our priorities, and support our actions.

WWW.BCCASSN.COM

BCCA STRATEGIC PLAN 2017-2020
Building BC's Future

OUR TEAM

BCCA STAFF

Chris Atchison
President

Warren Perks
*Vice President,
Director of Industry Practices*

Lisa Stevens
Chief Strategy Officer

Accounting/Admin

Jackie Knutson
Eric Metcalf
Janessa Connoroe

Administration

Andree Porter
Lucy Barwin

BCCA Integrating Newcomers

Alice Calmettes
Natalie Durham
Aurora Ferrera
Daniel Wang
Teresa Williams
Linda Ryan
Lesley Patten
Matthew Stevenson

BidCentral

Sue Connors

I.T.

Jeff Lapointe

Standard Practices Committee

Roger Yager, *VICA*
Doug Savory, *VICA*
Paul Gray, *VICA*
Lee Kupiak, *VICA*

Angela McKerlich, *SICA*
Terry Brown, *SICA*
Debra Dotschkat, *SICA*
Jeff Hanley, *SICA*

Bonnie Griffith, *NRCA*
Tim Holmes, *NRCA*
Lee Bedell, *NRCA*

Kevin Mierau, *VRCA*
Clark Campbell, *VRCA*
Katy Fairley, *VRCA*

LNG Canada Workforce Development

Bonnie-Lynne Ceriko

Coastal GasLink Workforce Development

Louis Moolman

Marketing

Tom Gogela
Stephen Richter
Harold Borges

Skilled Trades Employment Program

Northern Region

Steven Bernard
Bethany Fielding
Deborah Jonkman
Michelle Owen
Veronica Williams
Stephanie Curtis
Vienna Skauge

Lower Mainland

Faith Dempster
Doug Halvorson
Becky He
Kyle Maggs
Isabel McLean
Andraya Samborski
Gary Schwaiger

Southern Interior

David Croteau
Garry Hanson
Norman Humphrey
Joelle Mosey
Sarina Klein
Sharon Miller
Allan Pusey
Kathy Wallis

Vancouver Island

Zuzana Capeau
Kelsey Botting

Home Office

Caroline Ames
Lindsay Groves

BOBS Sub-Committee

Randy Noble (*Houle Electric*), *Chair*
Bonnie Griffith (*Burgess Plumbing Heating and Electrical*), *NRCA*
David Langton (*Competition Glass*), *SICA*
Russ Hepworth (*Tech Mechanical*), *VICA*
Brian Marks (*Semihamoo Glass*), *VRCA*

BCCA BOARD

Angela McKerlich
Chair, SICA

Mike Fawcett
Secretary Treasurer, SICA

Alan Fletcher
Past Chair, VRCA

Lee Bedell, *NRCA*
Jason Glue, *VRCA*
Jeff Hanley, *SICA*
Jason Henderson, *SICA*
Kevin Mierau, *VRCA*
Anthony Minniti, *VICA*
Richard Shipway, *VRCA*
Graham Sibbald, *VRCA*
Tom Spatola, *SICA*
Don Wightman, *VRCA*
Roger Yager, *VICA*

Deputy Ministers Industry Infrastructure Forum

Roger Yager, *Co-Chair*
Terry Brown
Clark Campbell
Brad Popoff

RCA Chief Staff Officers

Rory Kulmala, *VICA*
Scott Bone, *NRCA*
Jason Henderson, *SICA*
Fiona Famulak, *VRCA*



**British
Columbia
Construction
Association**