

## *A Guide to Standards and Practices in the Construction Industry*

### **BCCA POLICY** **GOLD SEAL AS A CONDITION OF CONTRACT**

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#### **Given that:**

1. Contractors recognize the importance of qualifications such as Bid Depository, Apprenticeship, Trade Qualifications, Welding Bureau, etc;
2. Owners are looking for a method for contractors to demonstrate their expertise in the management of construction;
3. Gold Seal is an accepted method of recognizing the competence of construction personnel; estimators, project managers and superintendents.

#### **Then:**

The demonstration of the management of construction (via Gold Seal certification or internship\*) should be stated in the contract documents in the appropriate divisions as a requirement. A phased-in process should start with the prime contractor for Site Superintendents on projects over \$5 million or where the degree of difficulty warrants the need.

*\* In order to be eligible for the designation of Gold Seal Intern a candidate must meet the following criteria:*

1. *Must have had at least three years experience in the construction industry, and have had one year of experience in the occupation; or,*
2. *Must have completed a related engineering technology/technician program and have had one year of experience in the occupation; or,*
3. *Must be enrolled in an employer sponsored program approved by the National Gold Seal Committee and leading to the recognition as a Project Manager, an Estimator, a Superintendent, or an Owner's Project manager, and*
4. *Must be employed at time of application, and*
5. *Must be supported by a letter of endorsement from their employer, and*
6. *Must show commitment to the program by way of advancement in each year, and*
7. *Must commit to completion of internship within five (5) years of registering as a GSI and become certified, and*
8. *Must have paid the applicable fees.*